



FROM VISION TO REALITY

Innovation Empowered

Compal Electronics, Inc. 4Q25 & 2025 Consolidated Financial Results



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Feb 26, 2026

Safe Harbor Notice

Except for historical information contained herein, the matters set forth in this presentation are forward looking statements that are subject to risks and uncertainties that could cause actual results to differ materially. These forward looking statements are not based on historical facts but rather on management's expectations regarding future growth, results of operations, performance, future capital and other expenditures, competitive advantages, business prospects and opportunities. Statements in this presentation about our future plans and intentions, results, level of activities, performance, goals or achievements or other future events constitute forward looking statements. Wherever possible, words such as "anticipate", "believe", "expect", "may", "could", "will", "potential", "intend", "estimate", "should", "plan", "predict", or the negative or other variations of statements reflect management's current beliefs and assumptions and are based on the information currently available to our management.

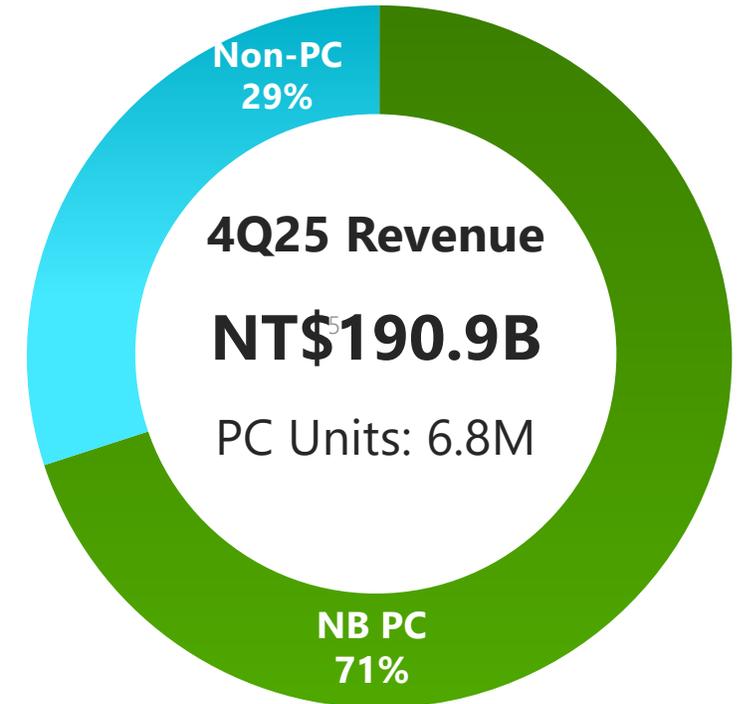
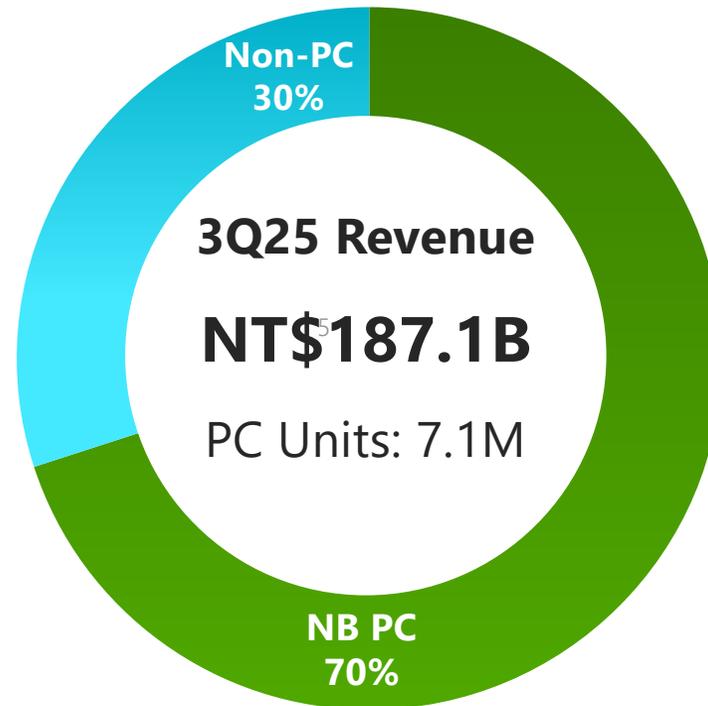
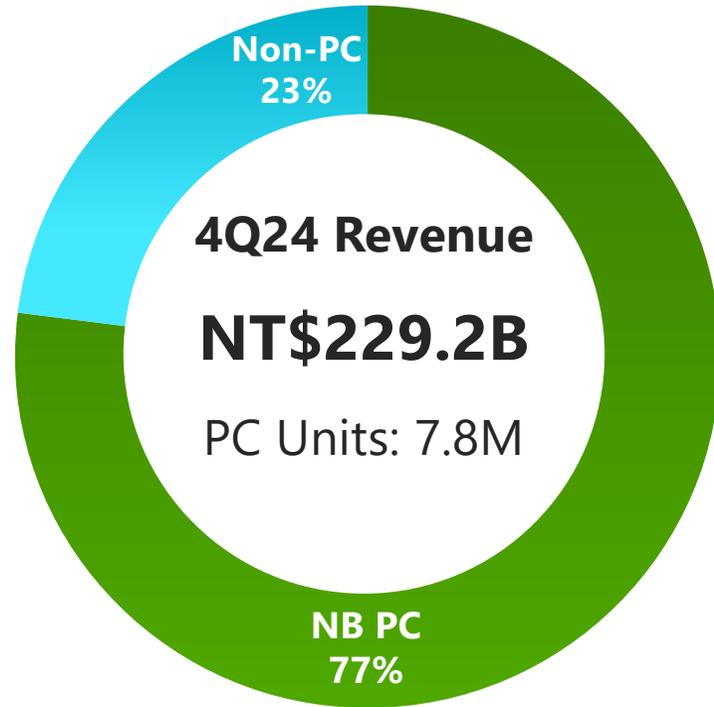
Investors are cautioned not to place undue reliance on these forward looking statements, which are made as of the date of this presentation, and we assume no obligation to update or revise any forward looking statements.

Agenda

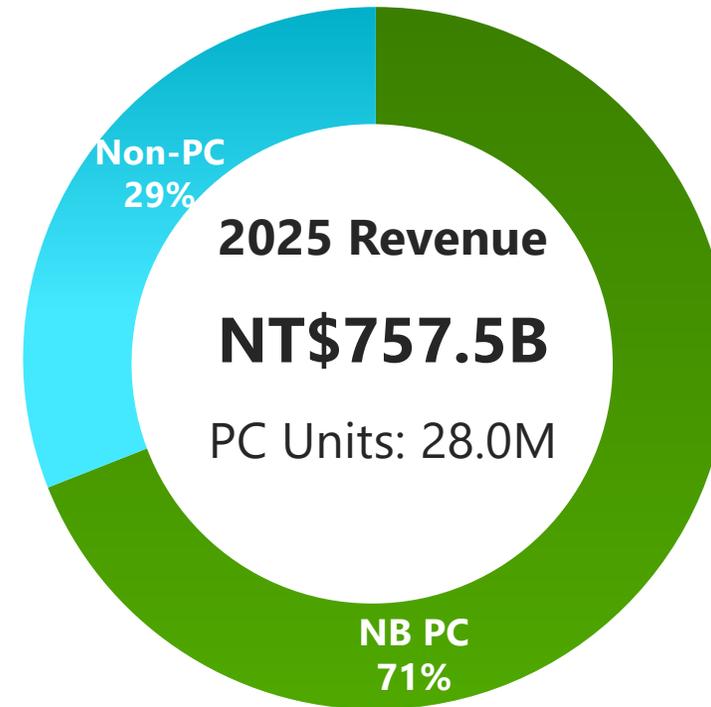
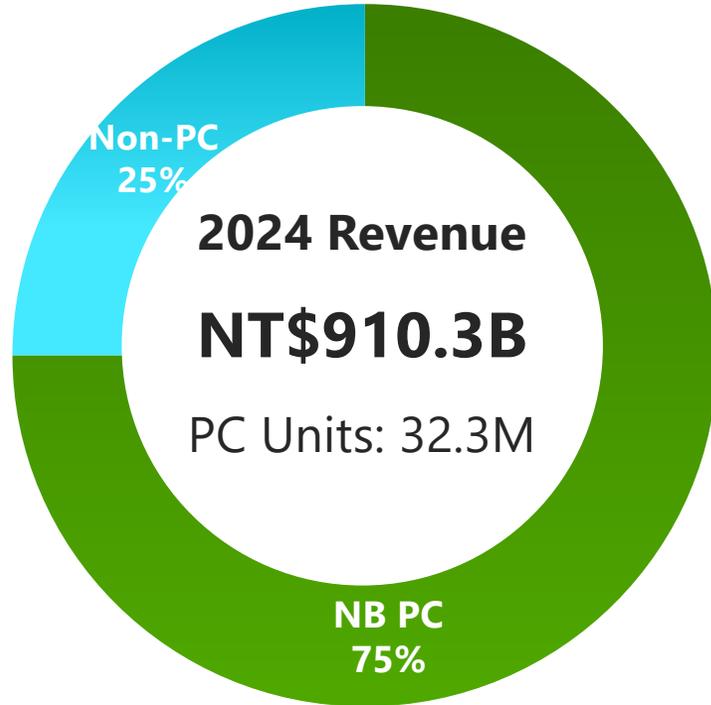
- **Welcome**
- **4Q25 & 2025 Financial Review**
- **2025 Earning Distribution**
- **Business Update & Outlook**
- **Q&A**

4Q25 & 2025 Financial Review

Quarterly Revenue Mix



Yearly Revenue Mix



4Q25 Income Statement

NT\$ Million	4Q25		3Q25		QoQ	4Q24		YoY
Net Sales	190,852	100.0%	187,120	100.0%	2%	229,155	100.0%	-17%
Gross Profit	11,108	5.8%	10,610	5.7%	5%	11,552	5.0%	-4%
Operating Exp	8,474	4.4%	7,938	4.3%	7%	8,286	3.6%	2%
Operating Profit	2,634	1.4%	2,672	1.4%	-1%	3,266	1.4%	-19%
Non-Operating Items	-119	-0.1%	545	0.3%	-122%	2	0.0%	-6,050%
Pre-Tax Income	2,515	1.3%	3,217	1.7%	-22%	3,268	1.4%	-23%
Income Tax	632	0.3%	768	0.4%	-18%	931	0.4%	-32%
Net Income	1,883	1.0%	2,449	1.3%	-23%	2,337	1.0%	-19%
Net Income to Parent	1,409	0.7%	1,947	1.0%	-28%	1,936	0.8%	-27%
Minority	474	0.3%	502	0.3%	-6%	401	0.2%	18%
EPS (NT\$)	0.32		0.45			0.44		

Note: All figures in million of NT\$ except for earnings per share; Financial data is IFRS adoption

2025 Income Statement

NT\$ Million	2025		2024		YoY
Net Sales	757,513	100.0%	910,253	100.0%	-17%
Gross Profit	42,747	5.6%	45,371	5.0%	-6%
Operating Exp	32,111	4.2%	30,529	3.4%	5%
Operating Profit	10,636	1.4%	14,842	1.6%	-28%
Non-Operating Items	-188	0.0%	506	0.1%	-137%
Pre-Tax Income	10,448	1.4%	15,348	1.7%	-32%
Income Tax	2,548	0.4%	3,653	0.4%	-30%
Net Income	7,900	1.0%	11,695	1.3%	-32%
Net Income to Parent	6,030	0.8%	10,042	1.1%	-40%
Minority	1,870	0.2%	1,653	0.2%	13%
EPS (NT\$)	1.38		2.30		

Note: All figures in million of NT\$ except for earnings per share; Financial data is IFRS adoption

Non-Operating Breakdown

NT\$ Million	4Q25	3Q25	4Q24	2025	2024
Interest Income (Exp), net	147	169	-41	338	-13
Investment Gain (Loss), net	-230	272	43	92	-211
FX Gain (Loss) , net	-129	-70	-63	-1,028	295
Others	93	174	63	410	435
<u>Non-Operating Gain (Loss)</u>	<u>-119</u>	<u>545</u>	<u>2</u>	<u>-188</u>	<u>506</u>

Note: All figures in million of NT\$; Financial data is IFRS adoption

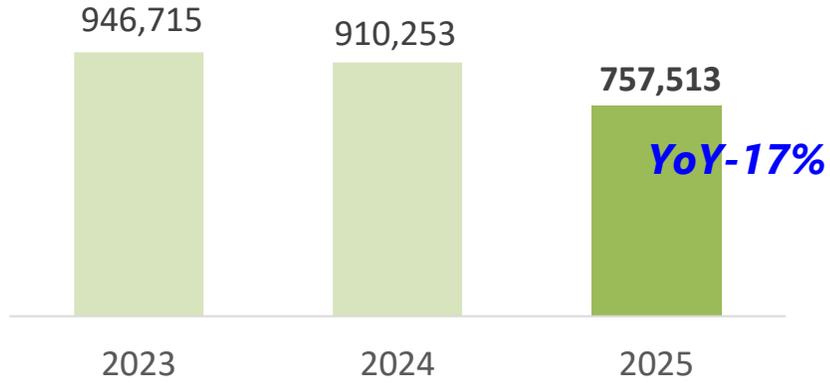
4Q25 Balance Sheet

NT\$ Million	4Q25		3Q25		4Q24	
Cash and Cash Equivalents	83,290	19%	73,408	18%	78,948	17%
Account Receivable	174,667	40%	170,312	41%	200,801	43%
Inventories	84,686	19%	83,384	20%	84,832	18%
Current Assets	360,805	82%	345,773	83%	379,522	82%
Total Assets	438,907	100%	417,889	100%	463,542	100%
Accounts Payable	145,992	33%	157,553	38%	158,733	34%
Current Liabilities	268,622	61%	259,108	62%	283,052	61%
Total Liabilities	291,230	66%	276,719	66%	307,076	66%
Shareholders' Equity	147,677	34%	141,169	34%	156,466	34%
BVPS - Parent (NT\$)	\$ 29.9		\$ 28.8		\$ 32.3	
AR days	84		83		80	
Inventory days	43		43		36	
AP days	74		81		67	
CCC days	52		45		49	

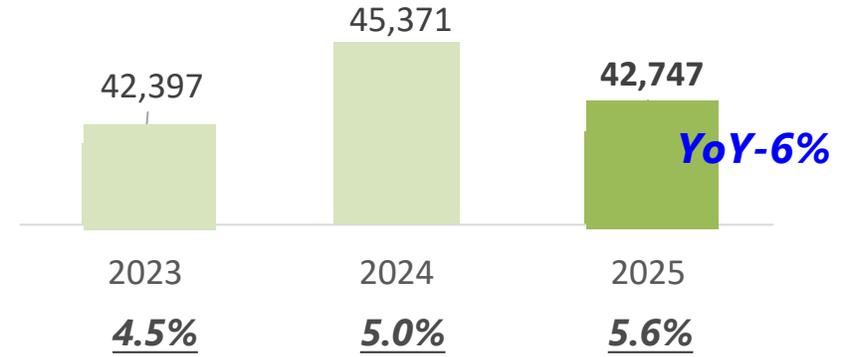
Note: All figures in million of NT\$ except for book value per share; Financial data is IFRS adoption

Yearly Financial Highlights

Revenue (NT\$M)



Gross Profit (NT\$M)



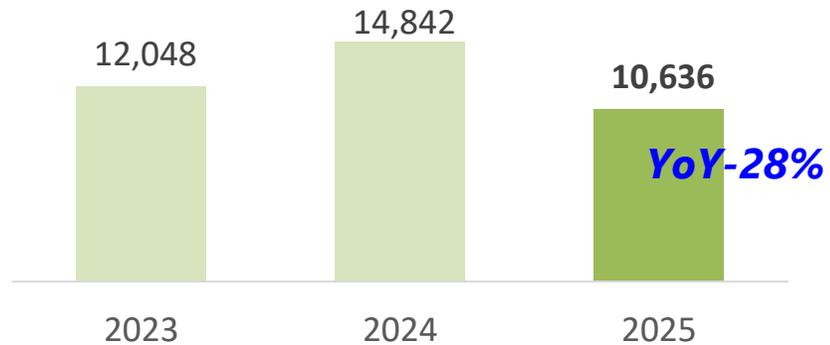
GM%

4.5%

5.0%

5.6%

Operating Profit (NT\$M)



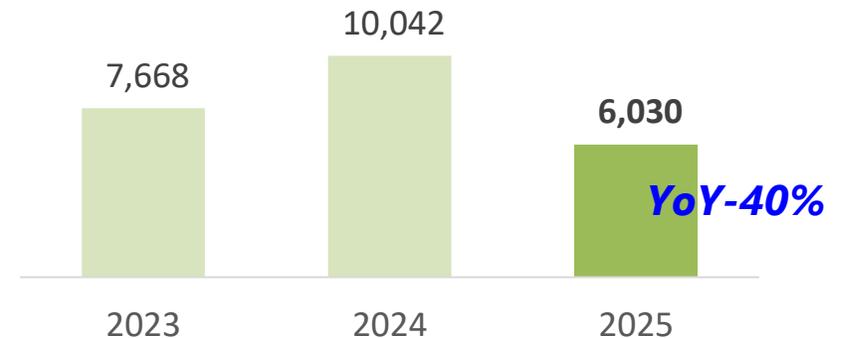
OPM%

1.3%

1.6%

1.4%

Net Profit (NT\$M)



NM%

0.8%

1.1%

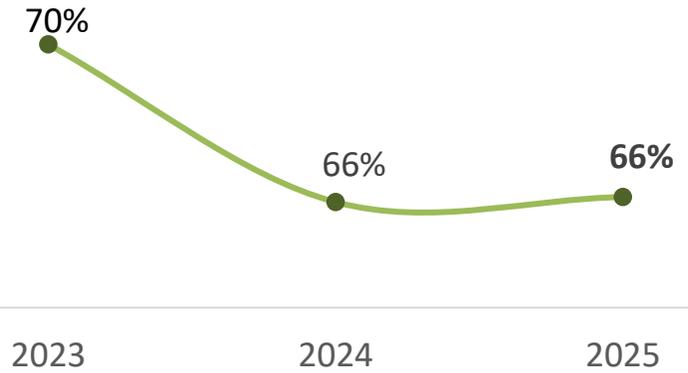
0.8%

Yearly Financial Highlights

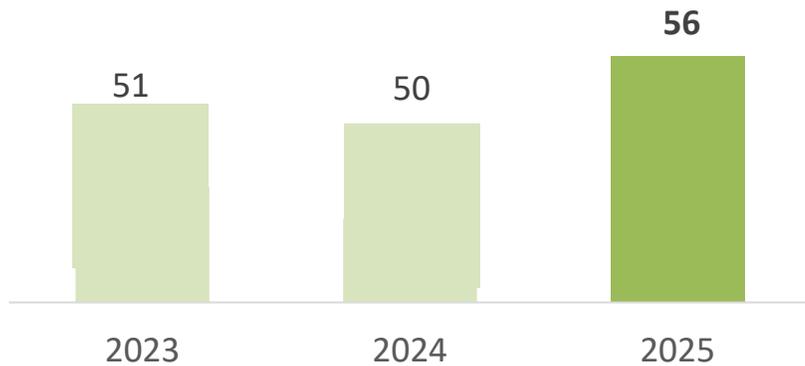
Current Ratio (%)



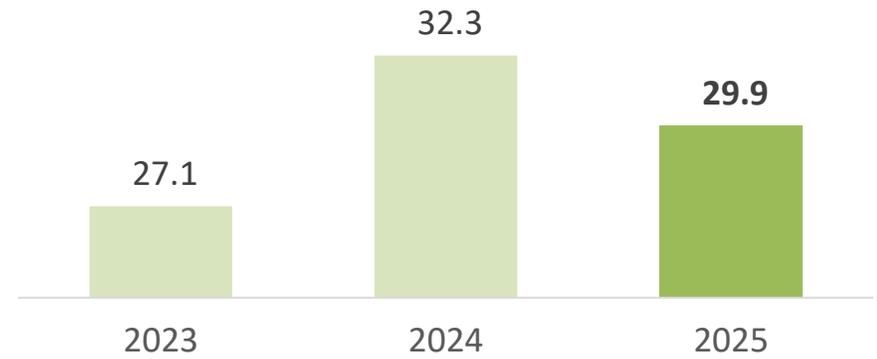
Liability Ratio (%)



Cash Conversion Cycle (Days)



Book Value per Share (NT\$)



2025 Earning Distribution

2025 Cash Dividends

- *2025 earning distribution has been approved by Compal BOD meeting on Feb 26, 2025.*
- *2025 cash dividends will be NT\$1.1 per share, representing 80% payout ratio.*

NT\$	2018	2019	2020	2021	2022	2023	2024	2025
from Retain Earnings	1.0	1.0	1.2	1.6	1.0	1.0	1.4	1.1
from Capital Surplus	0.2	0.2	0.4	0.4	0.2	0.2	0.0	0.0
Total Cash Dividends	1.2	1.2	1.6	2.0	1.2	1.2	1.4	1.1
Reported EPS	\$2.05	\$1.60	\$2.15	\$2.90	\$1.67	\$1.76	\$2.30	\$1.38
Payout Ratio %	59%	75%	74%	69%	72%	68%	61%	80%

Note: Ex-dividend record date will be on April 4, 2026 and payment date on April 24, 2026.

Business Update

Recent Corporate Events in Focus

2025 Nov. Compal Showcases High-Density Liquid-Cooled AI Servers at SC25, Powered by **AMD EPYC™ Processors and AMD Instinct™ GPUs** for Next-Generation Sustainable Computing.



2025 Nov. Compal Showcases Flagship AI Server SGX30-2 built on **NVIDIA HGX™ B300** at SC25, Leveraging New Technology to Drive the Next generation of Intelligent Data Centers



2026 Jan. Compal and BeyondAI Set a New Benchmark for Enterprise AI in the Global LNG Industry at LNG 2026

2025 Dec. Compal Joins Forces with Its Medical Affiliates – Showcasing Group Integration at the 2025 Taiwan Healthcare+ Expo



2026 Jan. Compal Showcases Next-Gen Infrared Safety Technology at CES 2026



2025 Dec. Apache Neo Handheld Ultrasound Device by Compal Wins **【 the 34th Taiwan Excellence Award 】**

2025 Nov. Compal Recognized as One of **【 Taiwan's Top 100 Sustainable Enterprises 】** for Consecutive Years, Winning Six Prestigious Awards at GCSA and TCSA



2026 Jan. Compal Releases CGA-QX Docking White Paper - Accelerating Virtual Screening for Drug Discovery with Quantum-AI Hybrid Computing



2025 Dec. Compal Again Awarded **【 the Ministry of Education's Silver Medal 】** in 2025 for Advancing Rural Education and Supporting Underprivileged Children



2026 Jan. Compal participated in the donation activities of **【 KPMG 2025 Charity Month & CSR 20th Anniversary Appreciation Event 】**

Tremendous ESG Achievement in 2025

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As the exclusive manufacturer of Framework's world-first circular, modular laptop, Compal was honored with **the Gold Award for Circular Resource Excellence by Taiwan's Ministry of Environment.**

The Company continued to receive its existing TCSA awards and further added new individual honors, including the **Circular Economy Leadership Award, Information Security Leadership Award, and Sustainable Supply Chain Leadership Award in 2025.**

Morningstar Sustainalytics **Low Carbon Leader Badge**, recognizing outstanding performance in climate transition management.

S



Published its first **Human Rights Due Diligence Report**, strengthening Compal's human rights actions through transparent disclosure of risk assessments and management mechanisms related to human rights issues.

Invest revealing participation in the **GOLF Industry-Academia Talent Development Alliance**, dedicated to professional talent cultivation, and received the 1111 Job Bank "**Happy Enterprise Gold Award.**"

Supported foundation-led educational programs in rural and underserved areas, earning the **Ministry of Education Silver Medal, the Wenxin Award, and the Social Education Contribution Award.**

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Compal continues to uphold its principles of integrity and transparency, achieving recognition within **the top 5% in Taiwan's Corporate Governance Evaluation** in 2025.

Based on the 2025 Corporate Sustainability Assessment (CSA) results, the Company will be included in the **2026 S&P Global Sustainability Yearbook.**

Enhancing global ESG recognitions, **MSCI** (Morgan Stanley Capital International) **ESG Rating upgraded from BBB to A in 2025.**

Business Outlook

Q&A

Thank you



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