

Company Introduction

Ever since its initiation as a PC peripheral supplier in 1984, Compal has grown to its present scale with outstanding management and solid R&D capacity. To meet client needs from design to manufacturing, we manufacture 5C products such as notebook computers, tablets, wearable devices, smart phones. In addition, we integrate our products into IOT applications to create smart homes, smart cars to becoming a leading total solution provider. Meanwhile, we are continuously developing smart medical and health care business. Currently, we have entered long-term care, telehealth, electronic Medical records, smart wards. Also, we operate a clinic to develop precision medicine as well as cooperate with many hospitals to go to eHealth and AI. In the future, with the technical strength accumulated over the past years in the ICT industry of Taiwan, we will focus on the development AI, 5G, biotechnology, medical care and long-term care fields to enhance human welfare and bring you a better life.

To response market needs quickly, we consistently set up manufacturing sites and after-sale service centers in China, USA, Vietnam, Brazil, Poland and Mexico. We have established a complete system with R&D, manufacturing, quality assurance and logistics. This allows us to provide flexible and rapid services and achieve timely results. Nowadays, Compal is a global leading company of technology products.

Compal's corporate headquarters is located in Neihu District of Taipei and it is the hub of Compal's various operations including administration, sales, purchasing, account and finance as well as its R&D center. Compal has been aggressively cultivating its capacity for independent R&D in order to secure key technologies. Thorough and efficient in-house communication, step-by-step project completion and solid development capabilities have always been the key strengths of Compal that allowed the Company to win its customers' trust. There are thousands of high quality talent in our R&D teams. The teams work by projects and explore market trends and any innovation possibility in products. Meanwhile, we do all kinds of research to know user needs for designing a functional innovative product. Meanwhile, we have incorporated the circular economy concept into our product design, such that for all stages from material selection to proper planning, recycling and disassembly processes, resources can be used more efficiently. On the production side, we actively promote waste reduction initiatives across our production sites and enhance the use of renewable energy. Our long-term environmental sustainability goal is to achieve net-zero emissions. We are also actively participating in international initiatives, including becoming a member of RE100, committing to using 100% renewable energy by 2050. Additionally, we are working towards low-carbon projects supported by Taiwan's Industrial Development Bureau, inviting suppliers to jointly commit to reducing 10,000 metric tons of emissions. By participating in local government initiatives, we are steadily implementing sustainable net-zero practices.

With strict QA operations that commence right from the research and development phase, coupled with the use of state-of-the-art instruments and equipment, Compal has gone at great lengths to conduct an extensive series of stringent tests driven by its insistence on excellence and perfection. It is such commitment and dedication to quality that separates all Compal products from other offerings in the market for its superior quality. The growth of Compal's R&D expenses and pool of engineers over the years is an apt reflection of the Company's determination in staying ahead of the game and efforts in designing new products. After years of experience in the market, Compal has learned that quality, cost, service and speed of launch are the crucial prerequisites for any competitive product. And as such, Compal has adopted the practice of assembling dedicated R&D taskforces for different clients in various fields in order to keep up with the rapidly changing market demands while achieving significant success in the area of patent application.

FROM VISION TO REALITY

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Main manufacturing plants of Compal are located in China, including Kunshan, Nanjing, Chengdu and Chongqing, which manufacture notebook PCs, smart devices, display products and enterprise products. Meanwhile, we also have a manufacturing plant in Pingzhen district of Taoyuan City, Taiwan. The plant manufactures notebook PCs, smart health care products and IOT application products.

In 2007, Compal established its second offshore manufacturing base in Vietnam, in light of prospective emerging market demand, the company proceeded to set up an NB service center in Poland and another NB manufacturing plant in Brazil. In order to achieve the objective of optimized production capacity and high product quality, Compal has adopted highly efficient production practices in conjunction with comprehensive manufacturing systems and cutting-edge equipment to ensure optimal yield rate. Moreover, with Taiwan as the R&D and innovation center, we have planned the regional production capacity to reduce the risk of overly concentrated production and provide the most suitable service and manufacturing solution to customers. In 2021, we established the 5G AIOT application innovation base in Kaohsiung Taiwan. In addition, we have also added a new production site in the State of Indiana, U.S.A., in order to accelerate the expansion of production capacity for auto electronics parts business, and the establishment of the biggest cell therapy laboratory in southern Taiwan in partnership with Kaohsiung Medical University. We are also investing in a new group headquarters complex at the Beitou Shilin Technology Park in Taipei that will be developed into a new smart innovation cluster focused on Smart Economy, Smart Health, Smart Transportation, Smart Environment, and Smart Buildings. In terms of production & manufacturing, Compal is continuing to expand our regional production capacity. The opening of the Mexico Plant in 2023 reduces the risk from over-concentration of production facilities while optimizing the services and production solutions we provide to customers.

As Compal is a firm believer in the "Quality First" policy, the Company has made a conscientious effort to constantly gather various data from different manufacturing procedures as the basis for improvements and solutions. Apart from prompt delivery, Compal has also enforced a strict QA system to ensure that all products are meticulously and rigorously tested using high-precision equipment at every stage in the production run so that the quality of its end products would exceed customers' expectations. Prior to shipping, all products also have to undergo a final inspection to make sure that the products are defect-free and in impeccable quality. Presently, all Compal's existing facilities have been certified to the ISO 9001 international quality standard as well as the ISO 14001 and ISO 45001 Occupational Health and Safety. It is no surprise that Compal's innovation and efficient manufacture are well recognized by major OEMs around the world. Further, through systematic innovation, we are in a leading position in efficient production with improving energy consumption substantially.

Compal has received numerous accolades and awards from the government, its clients and established PC publications around the world for its impressive results and success in R&D. Compal's outstanding management performance in 2023 has consistently made it way to Forbes global 2000 for its scale and No. 6 on CommonWealth Magazine list of 2000 Best Manufacturers. Also, we proudly received 17 awards at the prestigious 2023 iF Design Awards. In light of its rapidly growing customer base around the world, Compal's Global Operation Business Group introduced internet technology and E-business solutions to stay abreast with the latest market trends and converge customer service operations around the world to a single service window. By utilizing its existing operation and distribution systems, Compal is capable of rapidly producing diverse products in limited quantities. As of today, Compal has successfully cut down its operation lead time and it takes no more than 48 hours for the Company to ship products

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after it has received an order. Compal has come a long way in delivering real time and comprehensive services to its customers.

Our management philosophy focuses on innovation, harmony and transcendence.

Guided by corporate spirit that embraces innovation, harmony and transcendence and follows “innovation is an attitude”, Compal is able to identify market trends and create new opportunities for better prospects. In addition to the development of internet application oriented notebook PCs, Compal's competent management has also made diversified deployments with insight and vision to construct a complete supply chain that will encompass communication, digital media, mobile devices, automotive electronics, vertical integration (e.g., chassis, bearing, connector, printed PCB and etc.) components, panels and net connectivity with Compal Corporation at the heart of the supply chain. Meanwhile, Compal is developing smart wearables, investing the IPC industry and going deeper medical and vertical application markets.

Looking toward the future, with the hard work and contribution from 47,000 employees around the world, we are in the business of collaborative innovation and making those ideas happen to bring our clients from vision to reality.

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Awards

2024

- Achieved 20 iF Design Awards.
- Selected into the "TIP Customized Environmental Sustainability Dividend+Index"
- Selected into the FTSE4GOOD Index and the FTSE4GOOD TIP Taiwan ESG Index.
- Continues Ongoing Inclusion in "Taiwan High Salary 100 Index" and "Taiwan Employment 99 Index".

2023

- Achieved 17 iF Design Awards.
- 2023 Taiwan Stock Exchange "The 9rd Corporate Governance Evaluation", ranked 21-35% of listed companies
- Selected into the FTSE4GOOD Index and the FTSE4GOOD TIP Taiwan ESG Index.
- Continues Ongoing Inclusion in "Taiwan High Salary 100 Index" and "Taiwan Employment 99 Index"
- Awarded the "Social Education Contribution Awards" by Ministry of Education and Kaohsiung Education Bureau.
- Welfare Service Award by Library Association of Taiwan.
- #6 in CommonWealth magazine's Top 2000 manufacturers
- #1522 in Forbes Global 2000
- #420 in Fortune Global 500
- Ranked the Gold Award in the Technology R&D of 2023 Happiness Enterprise online voting by 1111.
- The Compal Sustainability report in 2023 won the Platinum Medal of Taiwan CSR Award of TCSA and Taiwan Top 100 Sustainability Award.

2022

- Achieved 8 iF Design Awards and 10th of iF Worldwide Design Award Gold
- Selected into the "TIP Customized Environmental Sustainability Dividend+Index"
- 2022 Taiwan Stock Exchange "The 8rd Corporate Governance Evaluation", ranked 21-35% of listed companies
- Compal's ESG Performance Recognized with Inclusion in FTSE4Good Indexes for seven consecutive years
- Forbes Global 2000#1345

- Continues Ongoing Inclusion in the FTSE4Good TIP TAIWAN ESG Index for five consecutive years
- Continues Ongoing Inclusion in "Taiwan High Salary 100 Index" and "Taiwan Employment 99 Index"
- Common Wealth magazine's Top 2000 manufacturers #4
- Ranked 420th on the Fortune Global 500.
- Ranked the Gold Award in the Technology R&D of 2023 Happiness Enterprise online voting by 1111.
- The Compal Sustainability report in 2022 won the Platinum Medal of Taiwan CSR Award of TCSA and Taiwan Top 100 Sustainability Award.

2021

- Achieved 25 iF Design Awards and 6th of iF Worldwide Design Award Gold
- 2021 Taiwan Stock Exchange "The 7rd Corporate Governance Evaluation", ranked 6-20% of listed companies
- The Platinum Medal of 2021 Taiwan CSR Award
- Compal's ESG Performance Recognized with Inclusion in FTSE4Good Indexes for six consecutive years
- Continues Ongoing Inclusion in the FTSE4Good TIP TAIWAN ESG Index for four consecutive years
- Continues Ongoing Inclusion in "Taiwan High Salary 100 Index" and "Taiwan Employment 99 Index"
- Common Wealth magazine's Top 2000 manufacturers #5
- Common Wealth Magazine's Top 1000 Companies among China, Taiwan and Hong Kong #64
- Fortune Global 500#339
- Forbes Global 2000#1314
- The Gold Award in the Technology R&D of 2021 Happiness Enterprise online voting by 1111 Human resource agency

2020

- Achieved 18 iF Design Awards and 11th of iF Worldwide Design Award Gold
- 2020 Taiwan Stock Exchange "The 6rd Corporate Governance Evaluation", ranked 6-20% of listed companies
- The Platinum Medal of 2020 Taiwan Corporate Sustainability Report Award The Silver Medal of 2020 English Report Award

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- Continues Ongoing Inclusion in the FTSE4Good TIP TAIWAN ESG Index for the third year
- Common Wealth magazine's Taiwan Top 50 Group #4
- Common Wealth magazine's Top 50 CSR#44
- Common Wealth Magazine's Top 1000 Companies among China, Taiwan and Hong Kong #64
- Fortune Global 500#396
- Forbes Global 2000#1558

2019

- 2019 Taiwan Stock Exchange "The 5rd Corporate Governance Evaluation", ranked 6-20% of listed companies
- iF design Index-Taiwan TOP 3 and 17th of iF Worldwide Design Award Gold
- The Platinum Medal of 2019 Taiwan CSR Award
- Compal's ESG Performance Recognized with Inclusion in FTSE4Good Indexes for four consecutive years
- Continues Ongoing Inclusion in the FTSE4Good TIP TAIWAN ESG Index for the second year
- Common Wealth magazine's Top 2000 manufacturers #6
- Common Wealth Magazine's Top 1000 Companies among China, Taiwan and Hong Kong #62
- Fortune Global 500#390
- Forbes Global 2000#1463
- Top 20 of 2019 Happiness Enterprise online voting by 1111 Human resource agency

2018

- 2018 Taiwan Stock Exchange "The 4rd Corporate Governance Evaluation," ranked 6-20% of listed companies
- Achieved 11 iF Design Awards
- The Platinum Medal of 2018 Taiwan CSR Award
- Common Wealth magazine's Top 2000 manufacturers #6
- Common Wealth Magazine's Top 1000 Companies among China, Taiwan and Hong Kong #59
- Fortune Global 500#404
- Forbes Global 2000#1500

2017

- 2017 Trade Award of The Bureau of Foreign Trade, MOEA
- 2017 Fortune Global 500#458
- The Golden Medal of 2017 Taiwan CSR Award
- 2017 Forbes Global 2000#1531
- Achieved 4 iF Design Awards and company ranking #27
- Common Wealth magazine's Top 2000 manufacturers#5
- Common Wealth Magazine's Top 1000 Companies among China, Taiwan and Hong Kong #53
- 2017 Taiwan Stock Exchange "The 3rd Corporate Governance Evaluation," ranked 6-20% of listed companies

Compal Milestones

2023

- Construction begins on the Smart Innovation Park of Compal Group Headquarters at Beitou Shilin Technology Park.
- New Mexico Plant to accelerate the expansion of auto electronic production capacity.

2022

- Expansion of industrial computer portfolio through acquisition of "Poindus System."
- Contracted with New Taipei City Government on investment of medical and long-term care facility in Ruifang.
- Investment in innovative R&D center in Taiwan, and establishment of PCBG R&D center and 5G AIoT innovation base in Kaohsiung.
- Secured rights to 40 hectares of land in Vietnam's Thai Binh Province to construct a third plant for Compal Vietnam.

2021

- Invested in new automotive electronic manufacturing facilities in Indiana USA

2020

- 2020 revenue exceeds one trillion. The 2021 consolidated sales revenue reached NT\$ 1,235.7 billion.

2019

- Top one of Notebook computer ODM service Provider.
- Invested in new manufacturing facilities in Taiwan and Vietnam.

2018

- Returning to the top one of Notebook computer ODM service provider.
- Selling 49% equity of LCFC
- The consolidated sales revenue reaching NT\$ 967.7 billion, which set a record-breaking high again.

2017

- Annual sales revenue was NT\$ 887.7billion.

- One more listed company in the Compal Corporate Group. Compal Broadband Networks (CBN), a member of the Compal Corporate Group, finished to apply for Emerging Stock Board Listing Companies in December.

2016

- Selling TV manufacturing plant in Wroclaw, Poland to Vestel Ticaret AS of Turkey
- Annual sales revenue was NT\$ 766.8 billion.

2015

- Enter into IoT.
- Establishing the Audit Committee
- Annual sales revenue was NT\$ 847.3 billion.

2014

- Board of directors approved Private Equity of Avalue Technology Inc. in October and acquired 20.54% equity.
- Merged with Compal Communications Inc. in February.
- Annual sales revenue was NT\$ 845.8 billion.

2013

- Annual sales revenue was NT\$ 641.17 billion.
- Purchased the Toshiba LCD TV assembly plant in Kobierzyce, Poland in October.

2012

- Annual sales revenue was NT\$ 682.89 billion.
- Issued capital was NT\$ 44.1 billion.

2011

- Invested in new manufacturing facilities in Chongqing of Sichuan Province.
- Purchased the Toshiba LCD TV assembly plant in Mexico Juarez in July.
- Len Pro, a joint venture of Lenovo and Compal was founded in He Fei city of Anhui Province in September.
- Annual sales revenue was NT\$ 692.37 billion.
- Issued capital was NT\$ 44.088 billion.

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2010

- Beam raising ceremony completed at the CVC plant in Vietnam.
- Set a record-breaking high in terms of annual sales revenue at NT\$ 851.9 billion with an annual growth rate of 34%.
- Increased capital to NT\$ 44.2 billion.
- Became one of the top-three publicly listed companies in Taiwan in terms of business scale with a new record sales revenue.
- Invested in new manufacturing facilities in Chengdu of Sichuan Province.

2009

- Annual sales revenue exceeded NT\$ 626.22 billion.
- Increased capital to NT\$ 41.2 billion.
- Became the world's no.1 notebook PC ODM in terms of quantity shipped.
- Secured approximately 23% of the global notebook PC market share in 2009.
- Developed and launched eReader as a next-generation product.
- Developed and launched all-in-one PC to accommodate consumers' demands for next-generation PC with touch control functions.
- Developed and launched notebook PC with 3D display capabilities in preparation for the 3D multimedia playback market.
- Developed and launched large LED TVs as a new source of sales revenue for the Company in the future.

2008

- Created annual sales revenue of NT\$ 404.99 billion.
- Increased capital to NT\$ 38.838 billion.
- Invested in new NB maintenance center and manufacturing facilities in Poland and Brazil.
- Developed ultra slim notebook PC to enhance portability and increase product value. The product has been approved for market distribution by the client.

- Developed affordable Netbook with breakthrough in dimensions and exterior design. The product has been approved for market distribution by the client.
- Became the first ODM to design 16:9 notebook PC. The product has been approved for distribution in the generic brand name market by the client.
- Successfully developed 2nd generation MID (Mobile Internet Device), which has been approved by the client.

2007

- Created annual sales revenue exceeding NT\$ 427.4 billion with annual growth at 42%.
- Increased capital to NT\$ 38.6 billion.
- Distributed a total of 22.6 million notebook PCs with an annual shipping growth rate at 56% and global market share at 22%.
- Announced its investment in Vietnam as the site of Compal's second offshore manufacturing base.
- Launched notebook PC with Entrance Guard (facial recognition) features to replace traditional password log in access and provide improved system and data security.
- Launched notebook PC with WOW Audio/ Video (theatre mode) features to improve users' multimedia entertainment experience on a notebook PC.
- Launched notebook PC with Green Charger (eco-friendly charging) features.
- Launched notebook PC with Smart Watchdog (auto-sleep mode) feature.
- Launched notebook PC with Meeting Secretary feature.
- Launched notebook PC with Safety Guard feature.
- Launched notebook PC with built in Power USB features.
- Launched a brand new MID (Mobile Internet Device) as the first product to feature Intel's latest Menlow platform with integrated Wifi, Bluetooth, 3.5G features.
- Launched all series digital TVs in high resolution and commenced mass production.

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2006

- Launched the first 20" all-in-one portable, multimedia PC featuring several new surface finishing technologies. The product received excellent reviews and recommendations in Laptop/PC Magazine (EAX20).
- Launched and distributed multiple models of notebook PC with built-in 3G mobile phone technologies in North America and Europe (HAL00/HAL30/HAU30/HAT00/HBL50).
- Launched notebook PC with built-in matrix microphone to improve the network telephony experience and performance for the user (HGL30/HAL30/EAX20).
- Launched notebook PC with built in RAID functions (EAX20).
- Launched notebook PC with built in MIMO wireless technology (EAX20).
- Invested in Acardyan Technology Corporation.
- Commenced mass production and shipping of Compal's first 32" and 37" DVB digital TV.
- Commenced mass production and shipping of Compal's first 32" and 37" ATSC digital TV.
- Mass production and shipping for Compal's 26" high-end LCD monitor (compatible with CAD and household DVD player) completed.
- Submitted an invention patent for "method and device for simulated video scenario".
- Increased capital to NT\$ 38.1 billion.

2005

- Created annual sales revenue of NT\$ 225.8 billion.
- Launched a high-performance notebook PC for dedicated gaming in March. The product received excellent reviews and recommendations in Laptop/PC Magazine.

2004

- Created annual sales revenue of NT\$ 211.38 billion, making it to the 5th place in the largest privately owned manufacturing enterprises in Taiwan.
- Launched the smallest, duo-band GPRS flip phone available in Taiwan in December.
- Launched the world's first 3RF 4-band Smart Phone in July.

- Mass production of Slim Dual DVD drive officially commenced.
- Mass production of projector officially commenced.
- Mass production of 19" LCD TV officially commenced.
- Launched the first PDA in Taiwan with GPRS feature.
- Launched the world's first mobile phone with camera functions and personalized ring tones.
- Launched the world's first notebook PC with handwriting recognition feature.
- Launched the world's first notebook PC with colored ornaments.
- Mass production of Slim Combo DVD drive officially commenced.
- Launched the first NB in the world with nano-protection.
- Mass production of 42" PDP TV officially commenced.

2003

- Became the first ODM company to launch 15.4" widescreen notebook PC with Intel's Centrino CPU.
- Became the first ODM company to launch 17" widescreen notebook PC.
- Compal's second notebook PC manufacturing plant officially operated in March.
- Groundbreaking ceremony for Compal's third notebook PC manufacturing plant in October.
- Initiation of Compal Optoelectronics (Kunshan) in March.
- Mass production of Compal's 15" & 17" LCD TV officially commenced in March.
- Mass production of Compal's 28" & 32" LCD TV officially commenced in August.
- Established PDP TV production line in December.
- Became the first manufacturer in Taiwan to launch camera handset with MMS and Java features.

1984

- Establishment of Compal

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