



Building
trust
together.

Certificate

CQC has issued an IQNET recognized certificate that the organization:

Compal (Viet Nam) Co., Ltd.

Registered Address: Ba Thien Industrial Zone, Binh Tuyen Commune, Phu Tho Province, Viet Nam

Site1: Ba Thien Industrial Zone, Binh Tuyen Commune, Phu Tho Province, Viet Nam

Site2: Factory 2, Lot I24B & Factory B1, Lot I26-C, Ba Thien Industrial Zone, Subzone I, Binh Xuyen Commune, Phu Tho Province, Viet Nam

has implemented and maintains an

Occupational Health and Safety Management System

for the following scope:

Site1: Manufacture and Repair of Portable Computer (Note Book PC, Tablet PC), Network Equipment(Server), PCBA and Dock, Manufacture of Smart Watch, Smart Phone, E-Reader and 5G Module (Compatible With 4G,3G,2G) and Related Management Activities

Site2: Manufacture and Repair of Portable Computer (Note Book PC) and Related Management Activities

which fulfils the requirements of the following standard:

ISO 45001:2018

Issued on: September 12, 2025

First issued on: September 30, 2019

Expires on: May 26, 2028

Registration Number: CN00125S31450R2M/3200



Alex Stoichitoiu
President of IQNET

Xie Zhaoxu
President of CQC



This attestation is directly linked to the IQNET Member's original certificate and shall not be used as a stand-alone document.

IQNET Members:

AENOR Spain AFNOR Certification France APCER Portugal CCC Cyprus CISQ Italy CQC China CQM China CQS Czech Republic Cro Cert Croatia DQS Holding GmbH Germany EAGLE Certification Group USA FCAV Brazil FONDONORMA Venezuela ICONTEC Colombia ICS Bosnia and Herzegovina INTECO Costa Rica IRAM Argentina JQA Japan KFQ Korea LSQA Uruguay MIRTEC Greece MSZT Hungary Nemko AS Norway NSAI Ireland NYCE México PCBC Poland Quality Austria Austria SII Israel SIQ Slovenia SIRIM QAS International Malaysia SQS Switzerland SRAC Romania TSE Türkiye YUQS Serbia



OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM CERTIFICATE

Certificate No. 00125S31450R2M/3200

We hereby certify that
Compal (Viet Nam) Co., Ltd.

Business Registration Number: 00000000000

Registered Address: Ba Thien Industrial Zone, Binh Tuyen Commune, Phu Tho Province, Viet Nam

Site1: Ba Thien Industrial Zone, Binh Tuyen Commune, Phu Tho Province, Viet Nam

Site2: Factory 2, Lot I24B & Factory B1, Lot I26-C, Ba Thien Industrial Zone, Subzone I, Binh Xuyen Commune, Phu Tho Province, Viet Nam

by reason of its

Occupational Health and Safety Management System

has been awarded this certificate for compliance with the standard

ISO 45001:2018

The Occupational Health and Safety Management Applies in the following area:

Site1: Manufacture and Repair of Portable Computer (Note Book PC、Tablet PC), Network Equipment(Server), PCBA and Dock, Manufacture of Smart Watch, Smart Phone, E-Reader and 5G Module (Compatible With 4G,3G,2G) and Related Management Activities

Site2: Manufacture and Repair of Portable Computer (Note Book PC) and Related Management Activities

Certified since: September 30, 2019 Valid from: September 12, 2025 Valid until: May 26, 2028

After a surveillance cycle, the certificate is valid only when used together with an Acceptance Notice of Surveillance Audit issued by CQC.

Please access www.cqc.com.cn for checking validity of the certificate.

This certificate and its relevant information can query in the website of Certification and Accreditation Administration of the People's Republic of China (www.cnca.gov.cn).



中国认可
国际互认
管理体系
MANAGEMENT SYSTEM
CNAS C001-M

谢肇煦

Signed by: Xie ZhaoXu



中国质量认证中心
CHINA QUALITY CERTIFICATION CENTRE

Section 9, No. 188, Nansihuan Xilu, Beijing 100070 P. R. China

<http://www.cqc.com.cn>