

# Compal Electronics, Inc.

## Notice of 2025 Annual General Shareholders' Meeting

(Summary Translation)

Dear Shareholders,

The 2025 Annual Shareholders' Meeting (the "Meeting") of **Compal Electronics, Inc.** (the "Company") will be convened at **9:00 am, May 29, 2025** at No. 581, Ruiguang Rd., Neihu District, Taipei, 11492, Taiwan.

I. The agenda for the Meeting is as follows:

1. Report Items

- (1) Report on Business for the year 2024
- (2) Audit Committee's Review Report for the year 2024
- (3) Report of the Distribution of Compensation to Employees and Directors for the year 2024
- (4) Report of Distribution of the Cash Dividends from Earnings for the year 2024

2. Ratification Items

- (1) To ratify the Business Report and Financial Statements for the year 2024
- (2) To ratify the Distribution of Earnings for the year 2024

3. Discussion Items

- (1) To approve the amendment to the "Articles of Incorporation"
- (2) To approve the Release of Non-competition Restrictions for Directors

4. Special Motion(s)

5. Meeting Adjourned

II. The Board of Directors has approved distribution of cash dividend form Earnings for the year 2024 is NT\$ 6,170,005,275, or NT\$1.4 per share.

III. Pursuant to Article 172 of the Company Act, essential contents shall be posted on the website of market Observation Post System (website: <http://mops.twse.com.tw>).

IV. We hereby issue this letter together with a Notice of the Meeting and a Proxy Attendance Form. To attend the Meeting in person, please sign or stamp on the Attendance Notice (do not need to send back) and register in person at the Meeting on the scheduled meeting date. To attend by proxy, please refer to the Guidance for Using Proxy to fill out and return the Proxy Attendance Form. In order to be valid, the Proxy Attendance Form shall be delivered to the Transfer Agency Department of CTBC Bank Co., Ltd. five (5) days prior to the Meeting for their proxies attending the Meeting based on the obtained sign-in cards.

V. In case of public solicitation of proxies, a summary will be uploaded to Securities and Future Institute (Website: <https://free.sfi.org.tw>) no later than April 28, 2025. For further information, please visit the website (Securities Code 2324).

VI. The shareholder voting right could be exercised through the Internet during the period from

April 29, 2025 to May 26, 2025. Please login to the TDCC (Taiwan Depository & Clearing Corporation) website (Website: <https://stockservices.tdcc.com.tw>) to exercise voting rights in accordance with the online instruction.

VII. New shareholders who intend to submit a shareholder's signature card can download the signature card for use from our Transfer Agency's website of CTBC "Trust Online Banking".

VIII.. The tallying and verification institution of Company proxies is The Transfer Agency Department of CTBC Bank Co., Ltd.

IX. Please note and act accordingly.

Sincerely Yours,

Board of Directors  
Compal Electronics, Inc.