

The actual performance of the corporate governance unit

Vice President Cheng-Chiang Wang was approved and appointed to be the Corporate Governance Officer by the Board of Directors, taking charge of and supervising affairs pertaining to corporate governance in accordance with the Company's "Corporate Governance Guidelines", while the BOD secretariat Department is assigned as the Company's responsible unit for corporate governance to handle relevant affairs. Vice President Cheng-Chiang Wang and designated persons responsible for corporate governance have more than 25 years of experience in stock affairs and related management of publicly traded companies. They are primarily responsible for handling corporate governance affairs, such as handling matters relating to board meetings and shareholders meetings according to the laws, producing minutes of board meetings and shareholders meetings, assisting in onboarding and continuous development of directors, furnishing information required for duty execution by directors and members of the audit committee, ensuring legal compliance and taking other matters set out in the articles of corporation or contracts, periodically examining and revising the Company's corporate governance guidelines and relevant procedures, improving disclosure transparency, safeguarding shareholder rights and promoting better corporate governance.

■ The results of Compal's corporate governance unit operations for 2022

- Compiled and prepared relevant documents in need for the Audit Committee and the Board of Directors' Meetings in accordance with pertinent regulations and operational/financial request; and be responsible for coordination with proposal making relevant units.
- Establish a Sustainability Committee, the enactment to the "Sustainability Committee Charter", "Risk management policy of Compal Group", "Compal Group's Business Continuity Management Policy" and the amendment "Corporate Social Responsibility Best Practice Principles" to "Sustainable Development Best Practice Principles" were proposed to accommodate the corporate governance, all of which have been submitted to the Board of Directors for resolution.
- The amendment to the "Articles of Incorporation", "Procedures for Acquisition or Disposal of Assets", "Procedures for Lending Funds to Other Parties", and "Rules and Procedures of Shareholders Meeting", "Rules and Procedures for Board of Directors Meetings", and the amendment "Procedures for Handling Material Inside Information" were proposed to accommodate the business needs and the requirements of applicable laws and regulations, all of which have been submitted to the Board of Directors and shareholders' meeting for resolution
- The performance evaluation of directors and independent directors, the board of directors, the audit committee, and the remuneration committee are submitted to the board of directors.
- Planned the communication meeting between Independent Directors, Internal Audit Supervisors and CPA to have the Audit Committee determine the independence and fitness of the CPA engaged by the Company, as well as to ensure sound corporate governance. For the records of the communication meetings, access Compal's website.
- Pursuant to "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEX Listed Companies", Compal has advocated and encouraged Directors to take part in the courses on pertinent regulations offered by subsidiary Kinpo Group Management Consultant Company or by external professional organizations.
- The Company disclosed and announced important financial and operational information in conjunction with the events of the Board of Directors Meetings, Shareholders Meetings. In addition, the Company has also held the financial result announcement conferences at least twice every year, and was invited to participate domestic/foreign brokers' investor forums on the quarterly basis, to help investors understand the Company's financial and operational results.
- Registered the date for Shareholders Meetings as required by law; prepared meeting notifications within the scheduled deadline, meeting handbook and meeting minutes and filing; coordinated relevant units, agents for stock affairs, CPA, attorneys and so forth.
- Edit contents on the chapter for corporate governance of Annual Report— responsible for the collection of data, compilation of stock affairs data, and coordination of different units and editing.
- Corporate governance evaluation – responsible for the collection of data, plan setting, compilation of stock affairs data, coordination of different units and website maintenance.

- The Company has offered liability coverage for directors, supervisors and managers. The amount for their liability insurance in 2022 came to USD 50,000 thousand, which was roughly equivalent to NTD 1,557,500 thousand. Vital information relating to their liability insurance was reported to the Board of Directors on the latest meeting of the Board of Directors.

■ Continued training-for Corporate Governance Officer

- Corporate Governance Officer: Vice President Cheng-Chiang Wang

Date of training#	Organized by	Courses	Hours of training
2022.04.11	Accounting Research and Development Foundation	The study of legal matters regarding Corporate ownership battle and its practical issues	3
2022.04.27	Accounting Research and Development Foundation	Knowing TCFD report: Grasp the information key point	3
2022.05.20	Kinpo Group Management Consultant Company	The ESG tendency impact on capital market and its coping way	2
2022.07.19	Taiwan Corporate Governance Association	Trends in Net-Zero Carbon Management and Countermeasures.	3
2022.10.12	Securities and Futures Institute	The 2002 forum of laws or regulations compliance of insiders share trading	3