

The Structure of Compal Corporate Governance

We understand the importance of operational transparency and corporate governance. In order to establish an effective corporate governance framework, enhance board functionality, fulfill the function of functional committees, protect shareholders' interests, address stakeholders' concerns, and improve information transparency, the "Corporate Governance Best-Practice Principles", "Ethical Corporate Management Best Practice Principles" and "Sustainability Committee Charter" have been created in accordance with the Company Act, the Securities and Exchange Act, and relevant laws.

In addition, on upholding the business integrity, the systems, policies and related laws and regulations have been developed based on the spirit of sound corporate governance to enhance operating performance and sustainability.

