

Diversification of the Board Members

The Company has established rules and regulations such as the “Corporate Governance Guidelines” and “Rules for Director Election” to ensure diversified board member composition, and builds up suitable guidelines for diversification based on the Board’s operation, the Company’s business model and its needs and development. These rules and regulations are formulated and include, without being limited to, the following two general standards: 1. Basic requirements and values: Gender, age, nationality, race and culture; 2. Professional knowledge and skills (e.g., ESG 、 Emerging risk management), and industry experience.

Directors are selected from persons with industry, commercial, business administration, academics and experience. And as such, board members are required to possess the required knowledge, skills and character in order to accomplish the goal of ideal corporate governance. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities: 1. Ability to make operational judgment; 2. Ability to perform accounting and financial analysis; 3. Ability to conduct management administration; 4. Ability to conduct crisis management; 5. Industry knowledge; 6. International market perspective; 7. Ability to lead; 8. Ability to make decisions.

• Status of board member diversification :

Date of taking office: May 31, 2024

Core items for diversification Name of Director	Employee Status (Note 1)	Operation management	Leadership and decision-making	Knowledge of the industry	International market perspective	Risk Management	Finance and accounting	Investment M&A	Law	Architecture	Industry Experience (Note 2)
Jui-Tsung Chen		V	V	V	V	V	V	V			Information Technology
Representative of Kinpo Electronics Inc.: Wei-Chang Chen		V	V	V	V	V	V				Information Technology
Representative of Taiwan Venture Capital Co., Ltd.: Charng-Chyi Ko		V	V	V	V	V	V	V			Healthcare
Sheng-Chieh Hsu		V	V		V	V				V	Industrial
Chieh-Li Hsu	V	V	V	V	V	V	V				Information Technology
Representative of Binpal Investment Co., Ltd.: Wu-Chun Hsu		V	V	V	V	V	V				Information Technology
Chung-Pin Wong	V	V	V	V	V	V	V	V			Information Technology
Chiung-Chi Hsu		V	V	V	V	V	V				Materials

Core items for diversification Name of Director	Employee Status (Note 1)	Operation management	Leadership and decision-making	Knowledge of the industry	International market perspective	Risk Management	Finance and accounting	Investment M&A	Law	Architecture	Industry Experience (Note 2)
Anthony Peter Bonadero	V	V	V	V	V	V	V				Information Technology
Sheng-Hua Peng	V	V	V	V	V	V	V				Information Technology
Duh Kung Tsai		V	V	V	V	V	V	V			Information Technology
Wen-Chung Shen		V	V	V	V	V	V				Information Technology
Lee-Chiou Chang		V	V	V	V	V	V	V			Healthcare
Shui-Shu Hung		V	V	V	V	V		V			Information Technology
Tzu-Ting Huang		V	V	V	V	V			V		Information Technology

Note: 1. Directors Chung-Pin Wong, Anthony Peter Bonadero and Sheng-Hua Peng have the status of employees of the company and the subsidiaries.

Director Chieh-Li Hsu have the status of employee of the subsidiary.

2. The GICS Level 1 sectors: Energy, Materials, Industrials, Consumer Discretionary, Consumer Staples, Healthcare, Financials, Information Technology, Communication Services, Utilities, and Real Estate.

Item		Director		Independent Director	
		Number of people	%	Number of people	%
Age	36 ~ 50 years old	1	7%	0	0%
	51~65 years old	6	40%	2	13%
	65 years or older	3	20%	3	20%
Gender	Male	10	67%	4	27%
	Female	0	0%	1	7%
Country of Citizenship	Republic of China	9	60%	5	33%
	U.S.A.	1	7%	0	0%
Employee Status	The company	3	20%	0	0%
	The companies' subsidiaries	4	27%	0	0%
shareholder	Shareholder	9	60%	1	7%
	Non-Shareholder	1	7%	4	27%
Seniority of Independent Directors	First term	-	-	4	80%
	Second terms	-	-	1	20%

The current Board of Directors is comprised of 15 Directors. The management goals and implementation status of the diversity policy of the Board are as follows:

Management goal	Implementation
The number of Directors holding concurrent positions as the Company Managers not exceeding one-third of the Board seats.	Implemented
At least five Directors possess expertise in the computer industry and sales and technology.	Implemented
At least two Directors possess expertise in the law, finance, accounting and technology.	Implemented

In 2024, the company's directors were re-elected and the number of independent directors was 1/3 of all directors, with one female director. The specific goal of diversifying the company's directors has been achieved.