

Diversification of the Board Members

The Company has established rules and regulations such as the “Corporate Governance Guidelines” and “Rules for Director Election” to ensure diversified board member composition, and build up suitable guidelines for diversification based on the Board’s operation, the Company’s business model and its needs and development. Directors are selected from persons with industry, commercial, business administration, academics and experience. And as such, board members are required to possess the required knowledge, skills and character in order to accomplish the goal of ideal corporate governance. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities: 1.Ability to make operational judgment; 2.Ability to perform accounting and financial analysis; 3.Ability to conduct management administration; 4.Ability to conduct crisis management; 5.Industry knowledge; 6.International market perspective; 7.Ability to lead; 8. Ability to make decisions.

• **Status of board member diversification :**

Core items for diversification Name of Director (Note)	Operation management	Leadership and decision-making	Knowledge of the industry	International market perspective	Risk Management	Finance and accounting	Investment M&A	Communications and network	Architecture	Industry Experience (Note)
Sheng-Hsiung Hsu	V	V	V	V	V	V	V			Information Technology
Jui-Tsung Chen	V	V	V	V	V	V	V			Information Technology
Representative of Binpal Investment Co., Ltd.: Wen-Being Hsu	V	V			V					Consumer Discretionary
Representative of Kinpo Electronics Inc.: Chieh-Li Hsu	V	V	V	V	V	V				Information Technology
Charng-Chyi Ko	V	V	V	V	V	V	V			Healthcare
Sheng-Chieh Hsu	V	V		V	V				V	Industrial
Yen-Chia Chou	V	V	V	V	V	V				Information Technology
Chung-Pin Wong	V	V	V	V	V	V	V			Information Technology
Chiung-Chi Hsu	V	V	V	V	V	V				Materials

Core items for diversification Name of Director (Note)	Operation management	Leadership and decision-making	Knowledge of the industry	International market perspective	Risk Management	Finance and accounting	Investment M&A	Communications and network	Architecture	Industry Experience (Note)
Ming-Chih Chang	V	V	V	V	V	V				Information Technology
Anthony Peter Bonadero	V	V	V	V	V	V				Information Technology
Sheng-Hua Peng	V	V	V	V	V	V				Information Technology
Min-Chih Hsuan	V	V	V	V	V	V	V			Information Technology
Duei Tsai	V	V	V	V	V			V		Industrial
Wen-Chung Shen	V	V	V	V	V	V				Information Technology

Note: The GICS Level 1 sectors: Energy, Materials, Industrials, Consumer Discretionary, Consumer Staples, Healthcare, Financials, Information Technology, Communication Services, Utilities, and Real Estate.

Item	Director		Independent Director		
	Number of people	%	Number of people	%	
Age	36 ~ 50 years old	1	7%	0	0%
	51~65 years old	5	33%	0	0%
	65 years or older	6	40%	3	20%
Gender	Male	12	80%	3	20%
	Female	0	0%	0	0%
Country of Citizenship	Republic of China	11	73%	3	20%
	U.S.A.	1	7%	0	0%
Employee Status	The company	4	27%	0	0%
	The companies' subsidiaries	2	13%	0	0%
shareholder	Shareholder	11	73%	1	7%
	Non-Shareholder	1	7%	2	13%

The current Board of Directors is comprised of 15 Directors. The management goals and implementation status of the diversity policy of the Board are as follows:

Management goal	Implementation
The number of Directors holding concurrent positions as the Company Managers not exceeding one-third of the Board seats.	Implemented
At least five Directors possess expertise in the computer industry and sales and technology.	Implemented
At least two Directors possess expertise in the law, finance, accounting and technology.	Implemented

Considering the diversity factor and gender equality of the Board members, in the future, appropriate and eligible female individuals shall be considered for the candidacy of directorship. Furthermore, the proportion of Independent Directors shall be increased.