

Diversification of the Board Members

The Company has established rules and regulations such as the “Corporate Governance Guidelines” and “Rules for Director Election” to ensure diversified board member composition, and build up suitable guidelines for diversification based on the Board’s operation, the Company’s business model and its needs and development. Directors are selected from persons with industry, commercial, business administration, academics and experience. And as such, board members are required to possess the required knowledge, skills and character in order to accomplish the goal of ideal corporate governance. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities: 1.Ability to make operational judgment; 2.Ability to perform accounting and financial analysis; 3.Ability to conduct management administration; 4.Ability to conduct crisis management; 5.Industry knowledge; 6.International market perspective; 7.Ability to lead; 8. Ability to make decisions.

•Status of board member diversification :

Core items for diversification Name of director (Note)	Operation management	Leadership and decision-making	Knowledge of the industry	International market perspective	Finance and accounting	Legal
Sheng-Hsiung Hsu	√	√	√	√	√	
Jui-Tsung Chen	√	√	√	√	√	
Representative of Binpal Investment Co., Ltd.:Wen-Being Hsu	√	√	√	√	√	
Representative of Kinpo Electronics Inc.: Shyh-Yong Shen	√	√	√	√	√	√
Charng-Chyi Ko	√	√	√	√	√	
Sheng-Chieh Hsu	√	√	√	√	√	
Yen-Chia Chou	√	√	√	√	√	
Chung-Pin Wong	√	√	√	√	√	
Chiung-Chi Hsu	√	√	√	√	√	
Ming-Chih Chang	√	√	√	√	√	
Anthony Peter Bonadero	√	√	√	√	√	
Sheng-Hua Peng	√	√	√	√	√	
Min-Chih Hsuan	√	√	√	√	√	
Duei Tsai	√	√	√	√	√	
Duh-Kung Tsai	√	√	√	√	√	

	Item	Director	Independent Director
Age	31 ~ 50 years old	1	0
	51~65 years old	5	3
	65 years and over	6	0
Gender	Male	12	3
	Female	0	0
Country of Citizenship	Republic of China	11	3
	United States	1	0
Employee Status (Note)		5	0

Note: Concurrently an employee of the Company, subsidiaries companies.