

The introduction of Directors

The Board of Directors exercise their rights based on legal regulations, the Company articles and resolutions of Shareholders' Meetings. They are responsible for directing strategies and supervising the management. The various procedures and arrangements of its corporate governance system shall ensure the maximum benefits obtained to stakeholders and the maximum profit created to shareholders. The Chief Auditor is regularly invited to report the audit progress during the Board of Directors' Meeting. Apart from the Chief Auditor, other employees may also be called to participate in the Board Meetings, depending on the agenda discussed.

- The 15th term of the Board of Directors is from May 31, 2024 to May 30, 2027.

Title	Name(Note)	Gender	Academic Background	Work Experience & Current Positions
Chairman	Jui-Tsung Chen	Male	Honorary Doctorate Degree of National Cheng-Kung University Bachelor's degree in National Cheng-Kung University (Electrical Engineering Dept.)	Chairman of Arcadyan Technology Corporation Director of Compal Broadband Networks, Inc.
Director	Representative of Kinpo Electronics, Inc.: Wei-Chang Chen	Male	Bachelor's degree in National Taiwan Ocean University (Electrical Engineering Dept.)	Director & President of Kinpo Electronics, Inc. Vice Chairman of Cal-Comp Electronics (Thailand) Public Company Limited
Director	Representative of Taiwan Venture Capital Co., Ltd. : Charng-Chyi Ko	Male	Bachelor's degree in National Taiwan University (Division of Business) Doctor of the University of Lincoln, USA	Co-Founder of Compal Electronics, Inc. Director of Kinpo Electronics, Inc. Chairman of Taiwan Biotech Co., Ltd.
Director	Sheng-Chieh Hsu	Male	Bachelor's degree in Tam- Kang University (Architectural Dept.)	Director of Cal-Comp Electronics (Thailand) Public Company Limited
Director	Chieh-Li Hsu	Male	M.S., International Business, Waseda University, Japan	Chairman & President of AcBel Polytech Inc. Chairman of Cal-Comp Electronics (Thailand) Public Company Limited
Director	Representative of Binpal Investment Co., Ltd. : Wu-Chun Hsu	Male	Bachelor's degree in University of Phoenix (Business Administration Dept.)	Director of IBASE Technology Inc. Director of IBASE Solution Co., Ltd.

Title	Name(Note)	Gender	Academic Background	Work Experience & Current Positions
Director	Chung-Pin Wong	Male	Master's degree in Management Science of National Chiao-Tung University	Chairman of Compal Broadband Networks, Inc. Chairman of Poindus Systems Corp.
Director	Chiung-Chi Hsu	Male	Master's degree in San Francisco Golden Gate University.	Chairman of Full Power Investment Co., Ltd.
Director	Anthony Peter Bonadero	Male	Texas A&M University	President of Compal Electronics, Inc
Director	Sheng-Hua Peng	Male	Graduate Institute of Electronics Engineering of National Taiwan University	Director of Arcadyan Technology Corporation EVP of Compal Electronics, Inc.
Independent Director	Duh Kung Tsai	Male	Bachelor's degree in Taipei Institute of Technology (Industrial Engineering Dept.)	Chairman of Powertech Technology Inc. Director of Greatek Electronics Inc.
Independent Director	Wen-Chung Shen	Male	Bachelor's degree in National Taiwan University (Electrical Engineering Dept.)	Chairman of Hetuo Investment Co., Ltd. Independent Director of Compal Electronics, Inc.
Independent Director	Lee-Chiou Chang	Male	Bachelor's degree in NCCU (Public Finance Dept.) Master's degree in NCCU (Insurance Dept.)	Chairman of Sun Ten Group. Chairman of Panion & BF Biotech Inc. Chairman of Ho Tung Chemical Corp.
Independent Director	Shui-Shu Hung	Male	MD in National Taiwan University (Medicine Dept.)	Chairman of Catcher Technology Co., Ltd.
Independent Director	Tzu-Ting Huang	Female	Bachelor's degree in National Chung Hsing University (Law Dept.)	Chief Operating Officer, Property Rights and Marketing Department Services of Acer Incorporated & Consultant of Acer Incorporated Independent Director of Flytech Technology Co., Ltd.

Note: Except Anthony Peter Bonadero is citizen of U.S, the nationality of remainders is Republic of China.

Attendance of Members at Board of Directors Meetings

- The term of the 14th committee is from August 27, 2021 to May 31, 2024.
- The term of the 15th committee is from May 31, 2024 to May 30, 2027.
- There were seven Board meetings during 2024 (A). Director's attendance records are as shown below:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) [B/A]	Remarks
Chairman	Jui-Tsung Chen	7	0	100%	
Director	Representative of Kinpo Electronics, Inc.: Wei-Chang Chen	3	0	100%	Took office on May 31, 2024
Director	Representative of Taiwan Venture Capital Co., Ltd.: Charng-Chyi Ko	7	0	100%	
Director	Sheng-Chieh Hsu	5	2	71.43%	
Director	Chieh-Li Hsu	6	1	85.71%	
Director	Representative of Binpal Investment Co., Ltd.: Wu-Chun Hsu	3	0	100%	Took office on May 31, 2024
Director	Chung-Pin Wong	7	0	100%	
Director	Chiung-Chi Hsu	7	0	100%	
Director	Anthony Peter Bonadero	5	2	71.43%	Note 2
Director	Sheng-Hua Peng	7	0	100%	
Independent Director	Duh Kung Tsai	3	0	100%	Took office on May 31, 2024
Independent Director	Wen-Chung Shen	7	0	100%	
Independent Director	Lee-Chiou Chang	3	0	100%	Took office on May 31, 2024
Independent Director	Shui-Shu Hung	3	0	100%	Took office on May 31, 2024
Independent Director	Tzu-Ting Huang	3	0	100%	Took office on May 31, 2024
Chairman	Sheng-Hsiung Hsu	4	0	100%	Left office on May 31, 2024
Director	Representative of Binpal Investment Co., Ltd.: Wen-Being Hsu	4	0	100%	Left office on May 31, 2024
Director	Yen-Chia Chou	2	2	50%	Left office on May 31, 2024
Director	Ming-Chih Chang	4	0	100%	Left office on May 31, 2024
Independent Director	Min-Chih Hsuan	3	1	75%	Left office on May 31, 2024
Independent Director	Duei Tsai	4	0	100%	Left office on May 31, 2024

Note: Foreign director Anthony Peter Bonadero was not present for 2 of 7 board meetings due to scheduling and time zone differences.

• Independent Director’s attendance records for 2024:

Title	Name	1 st Meeting	2 nd Meeting	3 rd Meeting	4 th Meeting	5 th Meeting	6 th Meeting	7 th Meeting
Independent Director	Duh Kung Tsai	-	-	-	-	●	●	●
Independent Director	Wen-Chung Shen	●	●	●	●	●	●	●
Independent Director	Lee-Chiou Chang	-	-	-	-	●	●	●
Independent Director	Shui-Shu Hung	-	-	-	-	●	●	●
Independent Director	Tzu-Ting Huang	-	-	-	-	●	●	●
Independent Director	Min-Chih Hsuan	●	★	●	●	-	-	-
Independent Director	Duei Tsai	●	●	●	●	-	-	-

Note: ●: Attendance in Person; ★: By Proxy; ◎: Absent