

## The introduction of Directors

The Board of Directors exercise their rights based on legal regulations, the Company articles and resolutions of Shareholders' Meetings. They are responsible for directing strategies and supervising the management. The various procedures and arrangements of its corporate governance system shall ensure the maximum benefits obtained to stakeholders and the maximum profit created to shareholders. The Chief Auditor is regularly invited to report the audit progress during the Board of Directors' Meeting. Apart from the Chief Auditor, other employees may also be called to participate in the Board Meetings, depending on the agenda discussed.

• **The 15<sup>th</sup> term of the Board of Directors is from May 31, 2024 to May 30, 2027.**

Title	Name(Note)	Gender	Academic Background	Work Experience & Current Positions
Chairman	Jui-Tsung Chen	Male	Honorary Doctorate, Bachelor of Electrical Engineering Dept., National Cheng Kung University	Chairman of Arcadyan Technology Corporation Director of Compal Broadband Networks, Inc.
Director	Representative of Kinpo Electronics, Inc.: Wei-Chang Chen	Male	Bachelor of Electrical Engineering Dept., National Taiwan Ocean University	Director & President of Kinpo Electronics, Inc. Vice Chairman of Cal-Comp Electronics (Thailand) Public Company Limited
Director	Representative of Taiwan Venture Capital Co., Ltd. : Charng-Chyi Ko	Male	Bachelor of Business Dept., National Taiwan University, Ph. D., Lincoln University, USA	Co-Founder of Compal Electronics, Inc. Director of Kinpo Electronics, Inc. Chairman of Taiwan Biotech Co., Ltd.
Director	Sheng-Chieh Hsu	Male	Bachelor of Architecture Dept., Tam-Kang University	Director of Cal-Comp Electronics (Thailand) Public Company Limited
Director	Chieh-Li Hsu	Male	Master of International Business, Waseda University, Japan	Chairman & Chief Strategy of AcBel Polytech Inc. Chairman of Cal-Comp Electronics (Thailand) Public Company Limited
Director	Representative of Binpal Investment Co., Ltd. : Wu-Chun Hsu	Male	Bachelor of Business Administration Dept., Phoenix University, USA	Director of IBASE Technology Inc. Director of IBASE Solution Co., Ltd.
Director	Chung-Pin Wong	Male	Master of Management Science, National Chiao Tung University	Chairman of Compal Broadband Networks, Inc. Chairman of Poindus Systems Corp.

Title	Name(Note)	Gender	Academic Background	Work Experience & Current Positions
Director	Chiung-Chi Hsu	Male	Master of Golden Gate University, San Francisco, USA	Chairman of Full Power Investment Co., Ltd.
Director	Anthony Peter Bonadero	Male	Texas A&M University	President of Compal Electronics, Inc
Director	Sheng-Hua Peng	Male	Master of Science in Electrical Engineering, National Taiwan University	Director of Arcadyan Technology Corporation EVP of Compal Electronics, Inc.
Independent Director	Duh Kung Tsai	Male	Bachelor of Industrial Engineering Dept., Taipei Institute of Technology	Chairman of Powertech Technology Inc. Director of Greatek Electronics Inc.
Independent Director	Wen-Chung Shen	Male	Bachelor of Electrical Engineering Dept., National Taiwan University	Chairman of Hetuo Investment Co., Ltd. Independent Director of Compal Electronics, Inc.
Independent Director	Lee-Chiou Chang	Male	Bachelor of Public Finance Dept., Master of Insurance Dept., NCCU	Chairman of Sun Ten Group. Chairman of Panion & BF Biotech Inc. Chairman of Ho Tung Chemical Corp.
Independent Director	Shui-Shu Hung	Male	Bachelor of Medicine Dept., National Taiwan University	Chairman of Catcher Technology Co., Ltd.
Independent Director	Tzu-Ting Huang	Female	Bachelor of Law Dept., National Chung Hsing University	Chief Operating Officer, Consultant, Property Rights and Marketing Department Services of Acer Incorporated Independent Director of Flytech Technology Co., Ltd.

Note: Except Anthony Peter Bonadero is citizen of U.S, the nationality of remainders is Republic of China.

## Attendance of Members at Board of Directors Meetings

- The term of the 14<sup>th</sup> committee is from August 27, 2021 to May 31, 2024.
- The term of the 15<sup>th</sup> committee is from May 31, 2024 to May 30, 2027.
- There were seven Board meetings in 2024. Director's attendance records were as follows:

Title	Name	Attendance in Person	By Proxy	Attendance Rate (%)	Remarks
Chairman	Jui-Tsung Chen	7	0	100%	Re-election
Director	Representative of Kinpo Electronics, Inc.: Wei-Chang Chen	3	0	100%	Took office on May 31, 2024
Director	Representative of Taiwan Venture Capital Co., Ltd.: Chang-Chyi Ko	7	0	100%	Re-election
Director	Sheng-Chieh Hsu	5	2	71.43%	Re-election
Director	Chieh-Li Hsu	6	1	85.71%	Re-election
Director	Representative of Binpal Investment Co., Ltd.: Wu-Chun Hsu	3	0	100%	Took office on May 31, 2024
Director	Chung-Pin Wong	7	0	100%	Re-election
Director	Chiung-Chi Hsu	7	0	100%	Re-election
Director	Anthony Peter Bonadero	5	2	71.43%	Re-election (Note 2)
Director	Sheng-Hua Peng	7	0	100%	Re-election
Independent Director	Duh Kung Tsai	3	0	100%	Took office on May 31, 2024
Independent Director	Wen-Chung Shen	7	0	100%	Re-election
Independent Director	Lee-Chiou Chang	3	0	100%	Took office on May 31, 2024
Independent Director	Shui-Shu Hung	3	0	100%	Took office on May 31, 2024
Independent Director	Tzu-Ting Huang	3	0	100%	Took office on May 31, 2024
Chairman	Sheng-Hsiung Hsu	4	0	100%	Left office on May 31, 2024
Director	Representative of Binpal Investment Co., Ltd.: Wen-Being Hsu	4	0	100%	Left office on May 31, 2024
Director	Yen-Chia Chou	2	2	50%	Left office on May 31, 2024
Director	Ming-Chih Chang	4	0	100%	Left office on May 31, 2024
Independent Director	Min-Chih Hsuan	3	1	75%	Left office on May 31, 2024
Independent Director	Duei Tsai	4	0	100%	Left office on May 31, 2024

Note: 1. The actual attendance rate (%) is calculated based on the number of meetings held during the individual's tenure and the actual number of meetings attended.

2. Foreign director Anthony Peter Bonadero was not present for 2 of 7 board meetings due to scheduling and time zone differences.

• Independent Director's attendance records for 2024:

Title	Name	1 <sup>st</sup> Meeting	2 <sup>nd</sup> Meeting	3 <sup>rd</sup> Meeting	4 <sup>th</sup> Meeting	5 <sup>th</sup> Meeting	6 <sup>th</sup> Meeting	7 <sup>th</sup> Meeting
Independent Director	Duh Kung Tsai	-	-	-	-	●	●	●
Independent Director	Wen-Chung Shen	●	●	●	●	●	●	●
Independent Director	Lee-Chiou Chang	-	-	-	-	●	●	●
Independent Director	Shui-Shu Hung	-	-	-	-	●	●	●
Independent Director	Tzu-Ting Huang	-	-	-	-	●	●	●
Independent Director	Min-Chih Hsuan	●	★	●	●	-	-	-
Independent Director	Duei Tsai	●	●	●	●	-	-	-

Note: ●: Attendance in Person; ★: By Proxy; ◎: Absent