

**Compal Electronics, Inc.**  
**The major resolutions of the Board Meeting for 2018**

Date	Major resolutions
12 <sup>th</sup> Term 16 <sup>th</sup> Meeting 3.6.2018	<ol style="list-style-type: none"> <li>1. Approved the promotion of Managers.</li> <li>2. Approved the cancellation of restricted employee warrant shares where conditions had not been met by the intended employee.</li> <li>3. Approved the CSR Committee Procedure.</li> <li>4. Approved the change in the Head of the Company's CSR Committee.</li> <li>5. Approved the Company's CSR Promotion Plan for 2018.</li> <li>6. Approved the financing of the re-investment company through the issue of a Company Letter of Support.</li> <li>7. Approved of the Company's financing authorization from the financial institute.</li> </ol>
12 <sup>th</sup> Term 17 <sup>th</sup> Meeting 3.19.2018	<ol style="list-style-type: none"> <li>1. Approved the 2017 employee and Director compensation.</li> <li>2. Approved the 2017 Consolidated and Individual Financial Statements.</li> <li>3. Approved 2017 Statement of Internal Control System.</li> <li>4. Approved the evaluation of the independence and suitability of the Company CPA.</li> <li>5. Approved the call of 2018 Shareholders' Meeting.</li> <li>6. Approved of the Company's financing authorization from the financial institute.</li> <li>7. Approved the election of the 13<sup>th</sup> Term Directors.</li> </ol>
12 <sup>th</sup> Term 18 <sup>th</sup> Meeting 5.9.2018	<ol style="list-style-type: none"> <li>1. Approved the appointment of the Manager.</li> <li>2. Approved the change of the Company CPA.</li> <li>3. Approved the evaluation of the independence and suitability of the Company CPA.</li> <li>4. Approved the 2017 Operation Report.</li> <li>5. Approved the 2018 Operation Plan.</li> <li>6. Approved the 2017 Distribution of Earnings.</li> <li>7. Approved the distribution of capital surplus to Shareholders.</li> <li>8. Approved the review of eligibility for the 13<sup>th</sup> Term Director and Independent Director nominees.</li> <li>9. Resolved to remove non-competition for Managers.</li> <li>10. Resolved to remove non-competition for the 13<sup>th</sup> Term Director and Independent Director eligible nominees.</li> <li>11. Approved the distribution of the first 2018 mid-year bonus.</li> <li>12. Approved the 2018 salary adjustment.</li> <li>13. Approved the 2018 appropriation of Director and employee compensation ratio.</li> <li>14. Approved the cancellation of restricted employee warrant shares where conditions had not been met by the intended employee.</li> <li>15. Approved of the Company's financing authorization from the financial institute.</li> </ol>
13 <sup>th</sup> Term 1 <sup>st</sup> Meeting 7.4.2018	<ol style="list-style-type: none"> <li>1. Approved the senior level management change</li> <li>2. Approved the appointment of Accounting Officer</li> <li>3. Approved the appointment of Internal Audit Officer</li> <li>4. Approved the appointment of the 4<sup>th</sup> term remuneration committee members</li> <li>5. Approved the relevant matters regarding the distribution of the year 2017 cash dividends and cash distribution from capital surplus to shareholders</li> <li>6. Approved the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institution</li> <li>7. Approved of the Company to obtain credit facilities from financial institutions</li> </ol>
13 <sup>th</sup> Term 2 <sup>nd</sup> Meeting 8.9.2018	<ol style="list-style-type: none"> <li>1. Approved the compensation of Directors' Remuneration of 2017</li> <li>2. Approved 2<sup>nd</sup> mid-year employees' bonus of 2018</li> <li>3. Approved for a loan to Henghao Technology Co. Ltd.</li> <li>4. Approved for a loan to Unicom Global, Inc.</li> <li>5. Approved the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institution</li> <li>6. Approved of the Company to obtain credit facilities from financial institutions</li> </ol>

Date	Major resolutions
13 <sup>th</sup> Term 3 <sup>rd</sup> Meeting 8.7.2018	1. Approved the Compal's 100% owned subsidiary – Billion Sea Holdings plans to dispose the 49% owned JV – LC Future Center Limited
13 <sup>th</sup> Term 4 <sup>th</sup> Meeting 11.8.2018	<ol style="list-style-type: none"> <li>1. Approved the compensation of Employee bonuses in cash of year 2017</li> <li>2. Approved the proposal for 2018 year-end employees' bonus</li> <li>3. Approved for approval of annual audit plan for year 2019</li> <li>4. Approved the issuance of Letter of Support by the Company to facilitate its subsidiaries in obtaining credit facilities from financial institution(s)</li> <li>5. Approved of the the Company to obtain credit facilities from financial institutions</li> <li>6. Approved for senior level management change</li> </ol>