

The Material Resolutions of the Board Meeting for 2024

Date	Material resolutions
15 th Meeting (14 th Term) 2024.02.29	<ol style="list-style-type: none"> 1. Approved for senior level management change 2. Approved the proposal of the distribution of compensation to employees and directors for the year 2023 3. Approved the Audited Consolidated Financial Report and Parent Company Only Financial Report for the year 2023 4. Approved the proposal for Distribution of Earnings for the year 2023 5. Approved the proposal for cash dividends from Earnings for the year 2023 6. Approved the proposal of cash distribution from Capital Surplus 7. Approved the relevant matters regarding the distribution of the year 2023 cash dividends and cash distribution from capital surplus to shareholders 8. Approved fund loan to 100% owned subsidiary Compal Smart Device India Private Limited 9. Approved fund loan to 100% owned subsidiary Compalead Eletrônica do Brasil Indústria e Comércio Ltda. 10. Approved providing providing a Corporate Guarantee Letter for Compal Tecnologia Do Brasil Ltda., a 100% owned -subsidiary of the Company, to Quanta Computer Inc. 11. Approved providing providing a Corporate Guarantee Letter for Compalead Eletrônica do Brasil Indústria e Comércio Ltda., a 100% owned -subsidiary of the Company, to Quanta Computer Inc. 12. Approved the issuance of a Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 13. Approved authorization for the Company to obtain credit facilities from financial institutions
16 th Meeting (14 th Term) 2024.03.12	<ol style="list-style-type: none"> 1. Approved the Internal Control System Statement for the year 2023 2. Approved the Risk Management Targets for the year 2024 3. Approved for senior level management change 4. Approved the Business Report for the year 2023 5. Approved the Business Plan for the year 2024 6. Approved the proposal on election of the 15th term of Directors 7. Approved the convention of 2024 Annual General Shareholders' Meeting 8. Approved the Sustainability Report Material Topics for the year 2023. 9. Approved the targets and plans of Sustainability for the year 2024 10. Approved obtaining newly issued shares of CGS Technology (Poland) sp. z o.o. (a Polish subsidiary) by participating in the capital injection by cash. 11. Approved fund loan to 100% owned subsidiary Compal Tecnologia Do Brasil Ltda. 12. Approved the first mid-year employees' bonus of the year 2024
17 th Meeting (14 th Term) 2024.04.16	<ol style="list-style-type: none"> 1. Approved the amendment to the "2024 Annual Audit Plan" 2. Approved the amendment to the "Corporate Governance Best-Practice Principles" 3. Approved the Risk Appetite for the year 2024. 4. Approved the nomination of candidates and their qualification review of the 15th term of directors 5. Approved the release of non-competition restrictions for the managers 6. Approved the release of non-competition restrictions for Directors 7. Approved evaluation of CPAs' independence and competence in performing financial report audits. 8. Approved the amendment to the "Tax Policy and Management Guidelines" 9. Approved the issuance of a Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 10. Approved authorization for the Company to obtain credit facilities from financial institutions
18 th Meeting (14 th Term) 2024.05.13	<ol style="list-style-type: none"> 1. Approved employees' salary adjustment <u>for</u> the year 2024 2. Approved the proposal for the appropriated percentage for the remuneration of employees and Directors <u>for</u> the year 2024 3. Approved the 1Q 2024 Consolidated Financial Review Report

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	<ul style="list-style-type: none"> 4. Approved 2023 Sustainability Report. 5. Approved the enactment to the “Environmental Sustainability Policy” 6. Approved the enactment to the “Biodiversity & No Deforestation Policy” 7. Approved the release of non-competition restrictions for the managers 8. Approved the issuance of a Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 9. Approved authorization for the Company to obtain credit facilities from financial institutions
1 st Meeting (15th Term) 2024.05.31	<ul style="list-style-type: none"> 1. Approved the appointment of Group President of the Kinpo & Compal Group 2. Approved the appointment of President 3. Approved the appointment of Accounting Officer 4. Approved the appointment of Financial Officer 5. Approved the appointment of Internal Audit Officer 6. Approved the appointment of the term 6th Remuneration Committee members 7. Approved the appointment of the term 2nd Sustainability Committee members 8. Approved the appointment of the term 2nd Risk Management Committee members
2 nd Meeting (15th Term) 2024.08.13	<ul style="list-style-type: none"> 1. Approved the 1H 2024 Consolidated Financial Review Report 2. Approved for senior level management change 3. Approved the Directors’ Remuneration for the year 2023 4. Approved 2nd mid-year employees’ bonus for the year 2024 5. Approved the remuneration of newly appointed Top Management 6. Approved the amendment to the “Rules and Procedures for Board of Directors Meetings” 7. Approved the amendment to the “Audit Committee Charter” 8. Approved the amendment to the “Sustainability Committee Charter” 9. Approved the enactment and amendment to the related rules regarding Sustainable development policies 10. Approved the appointment of Chief Sustainability Officer 11. Approved the appointment the manager of Kaohsiung Branch 12. Approved for a loan to Henghao Technology Co. Ltd. 13. Approved for a loan to Unicom Global, Inc. 14. Approved providing a Guarantee and endorsement 70% owned subsidiary for Kinpo & Compal Group Assets Development Corporation. 15. Approved providing a Guarantee and endorsement 100% owned subsidiary for Compal Ruifang Health Assets Development Corporation. 16. Approved providing a Guarantee and endorsement 100% owned subsidiary for CGS Technology (Poland) Sp. z o. o. 17. Approved the issuance of a Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 18. Approved authorization for the Company to obtain credit facilities from financial institutions
3 rd Meeting (15th Term) 2024.11.12	<ul style="list-style-type: none"> 1. Approved for approval of annual audit plan for year 2025 2. Approved the Risk Management Targets for the year 2025 3. Approved the Risk Appetite for the year 2025. 4. Approved for senior level management change 5. Approved the remuneration of newly appointed Vice Presidents. 6. Approved the compensation of Employees’ bonus in cash for year 2023 7. Approved the proposal for 2024 year-end employees’ bonus 8. Approved the 3Q 2024 Consolidated Financial Report 9. Approved the enactment to the internal control system for “Sustainability Information Management Operations” 10. Approved the plans and strategies of Sustainability for the year 2025 11. Approved the amendment of Sustainability Committee Organization Structure. 12. Approved providing a Corporate Guarantee Letter for COMPAL TECNOLOGIA DO BRASIL LTDA., a 100% owned -subsidiary of the Company, to Quanta Computer Inc.. 13. Approved providing a Corporate Guarantee Letter for COMPALEAD ELETRONICA DO BRASIL IND. E COM. LTDA., a 100% owned -subsidiary of the Company, to Quanta Computer Inc.

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	14. Approved fund loan to 100% owned subsidiary COMPAL EUROPE (POLAND) Sp. z o.o. 15. Approved the issuance of a Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 16. Approved authorization for the Company to obtain credit facilities from financial institutions