

The Material Resolutions of the Board Meeting for 2023

Date	Material resolutions
8 th Meeting (14 th Term) 2023.02.07	<ol style="list-style-type: none"> 1. Approved for senior level management change 2. Approved the issuance of a Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 3. Approved authorizing the Company to obtain credit facilities from financial institutions
9 th Meeting (14 th Term) 2023.03.15	<ol style="list-style-type: none"> 1. Approved the Internal Control System Statement for the year 2022 2. Approved the proposal of the distribution of compensation to employees and directors for the year 2022 3. Approved the Audited Consolidated Financial Report and Parent Company Only Financial Report for the year 2022 4. Approved the Business Report for the year 2022 5. Approved the Business Plan for the year 2023 6. Approved the proposal for Distribution of Earnings for the year 2022 7. Approved the proposal for cash dividends from Earnings for the year 2022 8. Approved the proposal of cash distribution from Capital Surplus 9. Approved the relevant matters regarding the distribution of the year 2022 cash dividends and cash distribution from capital surplus to shareholders 10. Approved the convention of 2023 Annual General Shareholders' Meeting 11. Approved the Sustainability Report Material Topics for the year 2022 12. Approved the targets and plans of Sustainability for the year 2023 13. Approved fund loan to 100% owned subsidiary Compalead Eletrônica do Brasil Indústria e Comércio Ltda. 14. Approved fund loan to 100% owned subsidiary Compal Eletrônica Da Amazônia Ltda. 15. Approved fund loan to 70% owned subsidiary Kinpo&Compal Group Assets Development Corporation 16. Approved the "Non-Assurance Service Pre-Approval Policy - General Policy" 17. Approved evaluate CPAs' independence and competence of performing financial report audit. 18. Approved the first mid-year employees' bonus of the year 2023 19. Approved authorizing the Company to obtain credit facilities from financial institutions
10 th Meeting (14 th Term) 2023.05.08	<ol style="list-style-type: none"> 1. Approved the amendment to the "Corporate Governance Best-Practice Principles" 2. Approved the amendment to the "Management Rules for Preventing Insider Trading" 3. Approved the amendment to the "Risk management policy of Compal Group" 4. Approved the enactment to the "Risk Management Best Practice Principles" 5. Approved the enactment to the "Risk Management Committee Charter" 6. Approved the appointment of the term 1st Risk Management Committee members 7. Approved the amendment to the "Sustainable Development Best Practice Principles" 8. Approved the enactment to the "Human Rights Policy" 9. Approved the 1Q 2023 Consolidated Financial Review Report 10. Approved the release of non-competition restrictions for the managers 11. Approved the release of non-competition restrictions for Directors 12. Approved employees' salary adjustment of the year 2023 13. Approved the proposal for the appropriated percentage for the remuneration of employees and Directors of the year 2023 14. Approved to obtain newly issued shares of ARCE Therapeutics, Inc. by participating in the capital injection by cash. 15. Approved the proposal for providing Corporate Guaranty Letter to Quanta Computer Inc. 16. Approved the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 17. Approved authorize the Company to obtain credit facilities from financial institutions
11 th Meeting (14 th Term) 2023.07.18	<ol style="list-style-type: none"> 1. Approved to obtain newly issued shares of AcBel Polytech Inc. by participating in the capital injection by cash. 2. Approved the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 3. Approved authorize the Company to obtain credit facilities from financial institutions

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12 th Meeting (14 th Term) 2023.08.11	<ol style="list-style-type: none"> 1. Approved the Directors' Remuneration for the year 2022 2. Approved 2nd mid-year employees' bonus for the year 2023 3. Approved the 1H 2023 Consolidated Financial Review Report 4. Approved the enactment to the "Tax Policy and Management Guidelines" 5. Approved for a loan to Henghao Technology Co. Ltd. 6. Approved for a loan to Unicom Global, Inc. 7. Approved the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 8. Approved to authorize the Company to obtain credit facilities from financial institutions
13 th Meeting (14 th Term) 2023.09.07	<ol style="list-style-type: none"> 1. Approved to obtain newly issued shares of Cal-Comp Electronics (Thailand) Public Company Limited. by participating in the capital injection by cash.
14 th Meeting (14 th Term) 2023.11.10	<ol style="list-style-type: none"> 1. Approved for approval of annual audit plan for year 2024 2. Approved the amendment to the "Corporate Governance Best-Practice Principles" 3. Approved the compensation of Employees' bonus in cash of year 2022 4. Approved the proposal for 2023 year-end employees' bonus 5. Approved the 3Q 2023 Consolidated Financial Report 6. Approved the amendment to the "Rules for Performance Evaluation of the Board of Directors and Functional Committees" 7. Approved to obtain newly issued shares of Kinpo&Compal Group Assets Development Corporation. by participating in the capital injection by cash. 8. Approved fund loan to 100% owned subsidiary COMPAL EUROPE (POLAND) Sp. z o.o 9. Approved the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 10. Approved authorize the Company to obtain credit facilities from financial institutions