

## The major resolutions of the Board Meeting for 2020

Date	Major resolutions
11 <sup>th</sup> Meeting (13 <sup>th</sup> Term) 2020.2.14	<ol style="list-style-type: none"> <li>1. Approved for the issuance of Letter of Support by the Company to facilitate its subsidiaries in obtaining credit facilities from financial institutions</li> <li>2. Approved for the Company to obtain credit facilities from financial institutions</li> </ol>
12 <sup>th</sup> Meeting (13 <sup>th</sup> Term) 2020.3.30	<ol style="list-style-type: none"> <li>1. Approved for the Internal Control System Statement for the year 2019</li> <li>2. Approved for the proposal of the distribution of compensation to employees and directors for the year 2019</li> <li>3. Approved for 2019 Audited Consolidated Financial Statements and Parent Company Only Financial Statements</li> <li>4. Approved for the Business Report for the year 2019</li> <li>5. Approved for the Business Plan for the year 2020</li> <li>6. Approved for the proposal for Distribution of Earnings for the year 2019</li> <li>7. Approved for the proposal for cash dividends from Earnings for the year 2019</li> <li>8. Approved for the proposal of cash distribution from Capital Surplus</li> <li>9. Approved for the convention of 2020 Annual General Shareholders' Meeting</li> <li>10. Approved for the targets and plans of Corporate Social Responsibility for the year 2020</li> <li>11. Approved for the CPAs' independence and competence of performing financial report audit.</li> <li>12. Approved for the enactment to the "Rules of Self-Evaluation of the Board of Directors and Functional Committees Performance"</li> <li>13. Approved for the enactment to the "Colleague Integrity Code"</li> <li>14. Approved for the Company to obtain credit facilities from financial institutions</li> </ol>
13 <sup>th</sup> Meeting (13 <sup>th</sup> Term) 2020.5.13	<ol style="list-style-type: none"> <li>1. Approved for senior level management change</li> <li>2. Approved for the amendment to the "Rules and Procedures for Board of Directors Meetings"</li> <li>3. Approved for the amendment to the "Audit Committee Charter"</li> <li>4. Approved for the amendment to the "Remuneration Committee Charter"</li> <li>5. Approved for the amendment to the "Corporate Governance Best-Practice Principles"</li> <li>6. Approved for the amendment to the "Corporate Social Responsibility Best Practice Principles"</li> <li>7. Approved for the release of non-competition restrictions for the managers</li> <li>8. Approved for the release of non-competition restrictions for Directors</li> <li>9. Approved for the first mid-year employees' bonus of the year 2020</li> <li>10. Approved for employees' salary adjustment of the year 2020</li> <li>11. Approved for the proposal for the appropriated percentage for the remuneration of employees and Directors of the year 2020</li> <li>12. Approved for fund loan to 100% owned subsidiary Compalead Eletrônica do Brasil Indústria e Comércio Ltda.</li> <li>13. Approved for the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions</li> <li>14. Approved for the Company to obtain credit facilities from financial institutions</li> </ol>
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<p>14<sup>th</sup> Meeting (13<sup>th</sup> Term) 2020.6.30</p>	<ol style="list-style-type: none"> <li>1. Approved for the relevant matters regarding the distribution of the year 2020 cash dividends and cash distribution from capital surplus to shareholders</li> <li>2. Approved for the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions</li> <li>3. Approved for the Company to obtain credit facilities from financial institutions</li> </ol>
<p>15<sup>th</sup> Meeting (13<sup>th</sup> Term) 2020.8.12</p>	<ol style="list-style-type: none"> <li>1. Approved for senior level management change</li> <li>2. Approved for the appointment of the Financial Officer</li> <li>3. Approved for the appointment of replacement officer in charge of monitoring and control of risks arising from financial derivative transactions</li> <li>4. Approved for the Directors' Remuneration for the year 2019</li> <li>5. Approved for 2nd mid-year employees' bonus for the year 2020</li> <li>6. Approved for investment in Raypal Biomedical Co., Ltd.</li> <li>7. Approved for a loan to Henghao Technology Co. Ltd.</li> <li>8. Approved for a loan to Unicom Global, Inc.</li> <li>9. Approved for the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions</li> <li>10. Approved for the Company to obtain credit facilities from financial institutions</li> </ol>
<p>16<sup>th</sup> Meeting (13<sup>th</sup> Term) 2020.11.12</p>	<ol style="list-style-type: none"> <li>1. Approved for the compensation of Employee bonuses in cash of year 2019</li> <li>2. Approved for the proposal for 2020 year-end employees' bonus</li> <li>3. Approved for approval of annual audit plan for year 2021</li> <li>4. Approved for investment in ARCE Therapeutics, Inc.</li> <li>5. Approved for the Company to obtain credit facilities from financial institutions</li> </ol>