

2024 Compal Conflict Minerals Report

Table of Contents

- 1. About Compal 2
- 2. Definition..... 2
- 3. Compal Conflict Minerals Overview..... 3
- 4. Reasonable Country of Origin Inquiry 4
- 5. Compal’s Conflict Mineral Due Diligence Process 4-5
- 6. Future Outlook 5
- 7. Smelter and Refiner List..... 6-15

1. About Compal

Compal was founded in 1984 and grew from a manufacturer of computer peripherals to its current size thanks to our professional management team and strength in R&D.

To meet client needs from design to manufacturing, we manufacture products such as notebook and desktop computers, IoT devices, wearables, mobile devices, healthcare solutions, automotive electronics, servers and information processing systems, smart displays, and network communication products. In addition, we integrate our products into IOT application to create smart house, smart car to being a leading total solution provider. We strive to become a provider of total solutions. Compal will also focus on continued improvements to operations, supply chains, and R&D capability. Digitization, automation, and innovative design will be employed to restore our competitiveness in terms of costs, enhance productivity and quality, as well as reduce energy use and environmental impact. Particular attention is paid to environmental and human rights issues in the supply to incorporate sustainability into our R&D and mass production process, realize our target of green, low-carbon manufacturing, and bring about a sustainable future.

2. Definition

- 2.1 RMI: Responsible Mineral Initiative°
- 2.2 RBA: Responsible Business Alliance, RBA°
- 2.3 RMAP: Responsible Minerals Assurance Process°
- 2.4 RCOI: Reasonable Country of Origin Inquiry°
- 2.5 CMRT: Conflict Minerals Report Template, CMRT°
- 2.6 EMRT: Extended Minerals Reporting Template°
- 2.7 3TGs: Defined as Tantalum\Tin\Tungsten\Gold°
- 2.8 OECD: Organization for Economic Cooperation and Development°
- 2.9 LBMA: London Bullion Market Association°
- 2.10 RJC: Responsible Jewelry Council°
- 2.11 Covered country: Covered countries refer to countries near the Democratic Republic of Congo including Angola, Burundi, Central African Republic, Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.

3. Compal Conflict Minerals Overview

Compal is expected to practice corporate social responsibility and adhere to the RBA Code of Conduct as a member of the Responsible Business Alliance (RBA). There is also industry demand for Tantalum (Ta), Tin (Sn), Tungsten (W), Gold (Au), Cobalt (Co) and Mica, as these are required in the manufacturing and functioning of electronic components such as integrated circuits (Ta), capacitors (Sn), cameras (W), antennas (Au), quartz oscillators and keyboards (Co), and touchpads (Mica). A conflict minerals purchasing policy was therefore formulated and due diligence on the source of minerals, smelters and refiners is also actively carried out by Compal to ensure that purchased minerals are conflict minerals free. We also check with the relevant internal units and suppliers to determine the reason and necessity of using conflict minerals. If the need is not essential, then suppliers are required to progressively reduce the amount they purchase or purchase alternative minerals and stop the use of conflict minerals. To raise supplier awareness on the importance of conflict minerals, Compal followed the due diligence framework defined in the “Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas” published by the OECD in devising the “Supplier Conflict Minerals Management Procedure” for the conflict minerals investigation management process at Compal. Compal follows the latest standards issued by the Responsible Minerals Initiative (RMI), utilizing the Conflict Minerals Reporting Template (CMRT) and the Extended Minerals Reporting Template (EMRT) to conduct due diligence across the supplier partners. This process enhances the consistency of data collection and improves the accuracy of smelters and refiners compliance identification. Suppliers are also required to sign and commit to the non-use of metals mined and sold from mining regions controlled by armed groups.

To further improve supply chain management efficiency and enable real-time monitoring, Compal has optimized the internal due diligence processes and data tracking mechanisms. Through systematic management, survey forms are automatically distributed at regular intervals, response statuses are continuously monitored, and manual follow-ups are conducted as needed. This approach strengthens both the frequency and immediacy of communication with suppliers. If any high-risk smelters and refiners or non-approved sources are identified, Compal promptly engages the relevant suppliers to seek clarification and implement corrective actions. This ensures that smelters and refiners sources comply with international standards such as the Responsible Minerals Assurance Process (RMAP). Through industry-driven self-regulation and rigorous accountability across the supply chain, Compal aims to promote a positive impact on conflict minerals issues.

This Report covers Compal’s accomplishments in supplier conflict minerals management between January 1, 2024, and December 31, 2024. The list of approved smelters and refiners published by RMI is also regularly reviewed to ensure their compliance.

4. Reasonable Country of Origin Inquiry

The following procedure was carried out by Compal to conduct due diligence on Reasonable Country of Origin Inquiry (RCOI) of conflict minerals for suppliers whose products contain Ta, Sn, W, Au, Co, and Mica. Minerals produced in the Democratic Republic of Congo (DRC) and covered countries are at high risk of being conflict minerals. To ensure that no products contain minerals from armed conflict regions, Compal used RMI to establish the CMRT and EMRT modules to investigate suppliers' RCOI. The scope of investigations included suppliers engaged in direct translation. A total of 752 companies were investigated in 2024, and the recovery rate was 100%. Please refer to the RMI website for a list of approved smelters and refiners. Smelters and refiners are also encouraged to pass a third-party recognition method approved by OECD due diligence, including “Responsible Minerals Approval Procedure” (RMAP), LBMA, and RJC certification. Most of the smelters or refiners used by Compal were in Asia, followed by the Americans.

5. Compal’s Conflict Mineral Due Diligence Process

Compal has established and continues to enhance the conflict minerals due diligence process based on the five-step framework outlined in the OECD “Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.” This process covers high-risk minerals including tantalum, tin, tungsten, and gold (3TG), as well as cobalt and mica, to ensure supply chain transparency, accountability, and regulatory compliance.



5.1 Establishment of Management System

The Compal Conflict Minerals Policy was formulated and published on the ESG website in 2016. We have also established an online survey platform that regularly uses the latest versions of the RMI’s CMRT and EMRT templates to automate survey distribution and data consolidation, thereby strengthening supplier management, communication, and transparency.

Compal Conflict Minerals Policy

1. No sourcing of conflict minerals from conflict areas.
2. Formulation of Conflict Minerals Policy with suppliers strongly urged not to use the Conflict Minerals either directly or indirectly in the raw materials they supply
3. Expect suppliers to fully use approved smelters or require existing smelters to verify that they will take necessary measures to stop using the conflict minerals if they are found to have conflict minerals in their products.

FROM VISION TO REALITY

Innovation Empowered

For more information, please refer to the Compal Conflict Minerals Policy:

<https://www.compal.com/esg/media/uploads/%E8%A1%9D%E7%AA%81%E7%A4%A6%E7%94%A2%E6%94%BF%E7%AD%96EN.pdf>

5.2 Risk Identification and Assessment

The Conflict Minerals Reporting Template (CMRT) is used every year to identify the sources used by suppliers' 3TG smelters. Suppliers are also required to sign a declaration confirming that they will comply with Compal's Conflict Minerals Policy. The list of RMI-approved smelters will continue to be tracked after the completion of due diligence with active assessment and management of the supply chain to ensure that the minerals used do not contain conflict minerals from regions with paramilitary conflict. The latest list of RMI-approved smelters will also be communicated to end customers on an ad hoc basis to ensure that customer products are not affected by conflict minerals.

5.3 Execution of Risk Response Strategy

Compal has adopted the following proactive measures to ensure the safety of minerals in the supply chain

1. Suppliers are required to sign a declaration confirming compliance with the Conflict Minerals Policy.
2. Actively support the RMI program and communicate important RMI updates through the procurement system and annual suppliers conference.
3. Conduct periodic reviews of suppliers in accordance with the latest list of approved smelters published by RMI. If a non-compliant smelter is discovered, then a "Notice on Non-use of Non-compliant Refiners and Smelters" is sent, requiring supplier response and improvement within the given deadline. The supplier is advised to stop using conflict minerals and change to a new minerals' supplier. If the supplier is unable to propose any improvements, then a reduction in the

number of new projects or existing orders will be discussed. The supplier may be removed from the list of approved suppliers in serious cases.

4. Maintain a long-term relationship with the greater majority of suppliers to improve compliance.

5.4 Third-party Audit

Compal encourages suppliers to source their minerals from non-conflict smelters approved by the RMAP or some other equivalent independent-third party audit programs. Suppliers are encouraged to provide related testing as well.

5.5. Disclosures

Compal conducted due diligence on conflict minerals for 752 suppliers in 2024. A target recovery rate of 100% was set and achieved for the survey. Suppliers were reviewed on the basis of their questionnaire responses, including minerals, names of smelters, and source countries to facilitate the management and tracking of mineral sources. The list of smelters is disclosed to customers and on the Compal ESG website as well.

6. Future Outlook

In response to international regulations such as the EU Battery Regulation and growing trends in responsible sourcing, Compal is expanding the scope of its conflict minerals investigations. In addition to the existing focus on 3TG (gold, tin, tungsten, and tantalum), cobalt, and mica, the Company is currently evaluating the inclusion of other minerals of high concern such as lithium, nickel, graphite, and copper into its due diligence framework. At the same time, Compal continues to optimize its online conflict minerals survey system to enhance the efficiency of supplier data integration and collection.

FROM VISION TO REALITY

Innovation Empowered

7. Smelter and Refiner List

The list of all suppliers and refiners provided by Compal suppliers in their responses is shown below. The latest list of smelters and refiners were also announced on May 29, 2025.

Compal will keep the following list up to date. Please view the RMI website for the latest lists of smelters and refiners. <https://www.responsiblemineralsinitiative.org/>

Metal	Total Smelters and Refiners	% Conformant
Tantalum	33	100%
Tin	49	100%
Gold	88	100%
Tungsten	34	100%
Cobalt	49	100%
Mica	3	100%
Overall Total	256	100%

Metal	Smelter or Refiner Facility Name	Country
Gold	Advanced Chemical Company	UNITED STATES OF AMERICA
Gold	Aida Chemical Industries Co., Ltd.	JAPAN
Gold	Agosi AG	GERMANY
Gold	Almalyk Mining and Metallurgical Complex (AMMC)	UZBEKISTAN
Gold	AngloGold Ashanti Corrego do Sitio Mineracao	BRAZIL
Gold	Argor-Heraeus S.A.	SWITZERLAND
Gold	ASAHI METALFINE, Inc.	JAPAN
Gold	Asaka Riken Co., Ltd.	JAPAN
Gold	Aurubis AG	GERMANY
Gold	Bangko Sentral ng Pilipinas (Central Bank of the Philippines)	PHILIPPINES
Gold	Boliden Ronnskar	SWEDEN
Gold	C. Hafner GmbH + Co. KG	GERMANY

Metal	Smelter or Refiner Facility Name	Country
Gold	CCR Refinery - Glencore Canada Corporation	CANADA
Gold	Chimet S.p.A.	ITALY
Gold	Chugai Mining	JAPAN
Gold	DSC (Do Sung Corporation)	KOREA, REPUBLIC OF
Gold	Dowa	JAPAN
Gold	Eco-System Recycling Co., Ltd. East Plant	JAPAN
Gold	LT Metal Ltd.	KOREA, REPUBLIC OF
Gold	Heimerle + Meule GmbH	GERMANY
Gold	Heraeus Metals Hong Kong Ltd.	CHINA
Gold	Heraeus Germany GmbH Co. KG	GERMANY
Gold	Inner Mongolia Qiankun Gold and Silver Refinery Share Co., Ltd.	CHINA
Gold	Ishifuku Metal Industry Co., Ltd.	JAPAN
Gold	Istanbul Gold Refinery	TURKEY
Gold	Japan Mint	JAPAN
Gold	Jiangxi Copper Co., Ltd.	CHINA
Gold	Asahi Refining USA Inc.	UNITED STATES OF AMERICA
Gold	Asahi Refining Canada Ltd.	CANADA
Gold	JX Nippon Mining & Metals Co., Ltd.	JAPAN
Gold	Kazzinc	KAZAKHSTAN
Gold	Kennecott Utah Copper LLC	UNITED STATES OF AMERICA
Gold	Kojima Chemicals Co., Ltd.	JAPAN
Gold	LS MnM Inc.	KOREA, REPUBLIC OF
Gold	Materion	UNITED STATES OF AMERICA
Gold	Matsuda Sangyo Co., Ltd.	JAPAN
Gold	Metalor Technologies (Suzhou) Ltd.	CHINA
Gold	Metalor Technologies (Hong Kong) Ltd.	CHINA
Gold	Metalor Technologies (Singapore) Pte., Ltd.	SINGAPORE

FROM VISION TO REALITY
Innovation Empowered

Metal	Smelter or Refiner Facility Name	Country
Gold	Metalor Technologies S.A.	SWITZERLAND
Gold	Metalor USA Refining Corporation	UNITED STATES OF AMERICA
Gold	Metalurgica Met-Mex Penoles S.A. De C.V.	MEXICO
Gold	Mitsubishi Materials Corporation	JAPAN
Gold	Mitsui Mining and Smelting Co., Ltd.	JAPAN
Gold	Nadir Metal Rafineri San. Ve Tic. A.S.	TURKEY
Gold	Navoi Mining and Metallurgical Combinat	UZBEKISTAN
Gold	Nihon Material Co., Ltd.	JAPAN
Gold	Ohura Precious Metal Industry Co., Ltd.	JAPAN
Gold	MKS PAMP SA	SWITZERLAND
Gold	PT Aneka Tambang (Persero) Tbk	INDONESIA
Gold	PX Precinox S.A.	SWITZERLAND
Gold	Rand Refinery (Pty) Ltd.	SOUTH AFRICA
Gold	Royal Canadian Mint	CANADA
Gold	SEMPSA Joyeria Plateria S.A.	SPAIN
Gold	Shandong Zhaojin Gold & Silver Refinery Co., Ltd.	CHINA
Gold	Sichuan Tianze Precious Metals Co., Ltd.	CHINA
Gold	Solar Applied Materials Technology Corp.	TAIWAN, PROVINCE OF CHINA
Gold	Sumitomo Metal Mining Co., Ltd.	JAPAN
Gold	Tanaka Kikinzoku Kogyo K.K.	JAPAN
Gold	Shandong Gold Smelting Co., Ltd.	CHINA
Gold	Tokuriki Honten Co., Ltd.	JAPAN
Gold	Umicore S.A. Business Unit Precious Metals Refining	BELGIUM
Gold	United Precious Metal Refining, Inc.	UNITED STATES OF AMERICA
Gold	Valcambi S.A.	SWITZERLAND
Gold	Western Australian Mint (T/a The Perth Mint)	AUSTRALIA
Gold	Yamakin Co., Ltd.	JAPAN

Metal	Smelter or Refiner Facility Name	Country
Gold	Yokohama Metal Co., Ltd.	JAPAN
Gold	Zhongyuan Gold Smelter of Zhongjin Gold Corporation	CHINA
Gold	SAFINA A.S.	CZECHIA
Gold	MMTC-PAMP India Pvt., Ltd.	INDIA
Gold	KGHM Polska Miedz Spolka Akcyjna	POLAND
Gold	T.C.A S.p.A	ITALY
Gold	REMONDIS PMR B.V.	NETHERLANDS
Gold	Korea Zinc Co., Ltd.	KOREA, REPUBLIC OF
Gold	TOO Tau-Ken-Altyn	KAZAKHSTAN
Gold	Abington Reldan Metals, LLC	UNITED STATES OF AMERICA
Gold	Italpreziosi	ITALY
Gold	WIELAND Edelmetalle GmbH	GERMANY
Gold	SungEel HiMetal Co., Ltd.	KOREA, REPUBLIC OF
Gold	Planta Recuperadora de Metales SpA	CHILE
Gold	NH Recytech Company	KOREA, REPUBLIC OF
Gold	Eco-System Recycling Co., Ltd. North Plant	JAPAN
Gold	Eco-System Recycling Co., Ltd. West Plant	JAPAN
Gold	Metal Concentrators SA (Pty) Ltd.	SOUTH AFRICA
Gold	WEEEREFINING	FRANCE
Gold	Gold by Gold Colombia	COLOMBIA
Gold	Coimpa Industrial LTDA	BRAZIL
Gold	Elite Industech Co., Ltd.	TAIWAN, PROVINCE OF CHINA
Tantalum	Guangdong Rising Rare Metals-EO Materials Ltd.	CHINA
Tantalum	F&X Electro-Materials Ltd.	CHINA
Tantalum	XIMEI RESOURCES (GUANGDONG) LIMITED	CHINA
Tantalum	JiuJiang JinXin Nonferrous Metals Co., Ltd.	CHINA
Tantalum	Jiujiang Tanbre Co., Ltd.	CHINA

Metal	Smelter or Refiner Facility Name	Country
Tantalum	AMG Brasil	BRAZIL
Tantalum	Metallurgical Products India Pvt., Ltd.	INDIA
Tantalum	Mineracao Taboca S.A.	BRAZIL
Tantalum	Mitsui Mining and Smelting Co., Ltd.	JAPAN
Tantalum	NPM Silmet AS	ESTONIA
Tantalum	Ningxia Orient Tantalum Industry Co., Ltd.	CHINA
Tantalum	Smelter not listed	UNITED STATES OF AMERICA
Tantalum	Yanling Jincheng Tantalum & Niobium Co., Ltd.	CHINA
Tantalum	Taki Chemical Co., Ltd.	JAPAN
Tantalum	Telex Metals	UNITED STATES OF AMERICA
Tantalum	Ulba Metallurgical Plant JSC	KAZAKHSTAN
Tantalum	Hengyang King Xing Lifeng New Materials Co., Ltd.	CHINA
Tantalum	D Block Metals, LLC	UNITED STATES OF AMERICA
Tantalum	FIR Metals & Resource Ltd.	CHINA
Tantalum	Jiujiang Zhongao Tantalum & Niobium Co., Ltd.	CHINA
Tantalum	Jiangxi Dinghai Tantalum & Niobium Co., Ltd.	CHINA
Tantalum	KEMET de Mexico	MEXICO
Tantalum	TANIOBIS Co., Ltd.	THAILAND
Tantalum	TANIOBIS GmbH	GERMANY
Tantalum	Materion Newton Inc.	UNITED STATES OF AMERICA
Tantalum	TANIOBIS Japan Co., Ltd.	JAPAN
Tantalum	TANIOBIS Smelting GmbH & Co. KG	GERMANY
Tantalum	Global Advanced Metals Boyertown	UNITED STATES OF AMERICA
Tantalum	Global Advanced Metals Aizu	JAPAN
Tantalum	Resind Industria e Comercio Ltda.	BRAZIL
Tantalum	Jiangxi Tuohong New Raw Material	CHINA
Tantalum	RFH Yancheng Jinye New Material Technology Co., Ltd.	CHINA

Metal	Smelter or Refiner Facility Name	Country
Tantalum	PowerX Ltd.	RWANDA
Tin	Chenzhou Yunxiang Mining and Metallurgy Co., Ltd.	CHINA
Tin	Alpha Assembly Solutions Inc	UNITED STATES OF AMERICA
Tin	PT Premium Tin Indonesia	INDONESIA
Tin	Dowa	JAPAN
Tin	EM Vinto	BOLIVIA(PLURINATIONAL STATE OF)
Tin	Estanho de Rondonia S.A.	BRAZIL
Tin	Fenix Metals	POLAND
Tin	Gejiu Non-Ferrous Metal Processing Co., Ltd.	CHINA
Tin	China Tin Group Co., Ltd.	CHINA
Tin	Malaysia Smelting Corporation (MSC)	MALAYSIA
Tin	Metallic Resources, Inc.	UNITED STATES OF AMERICA
Tin	Mineracao Taboca S.A.	BRAZIL
Tin	Minsur	PERU
Tin	Mitsubishi Materials Corporation	JAPAN
Tin	Jiangxi New Nanshan Technology Ltd.	CHINA
Tin	O.M. Manufacturing (Thailand) Co., Ltd.	THAILAND
Tin	Operaciones Metalurgicas S.A.	BOLIVIA(PLURINATIONAL STATE OF)
Tin	PT Mitra Stania Prima	INDONESIA
Tin	PT Timah Tbk Kundur	INDONESIA
Tin	PT Timah Tbk Mentok	INDONESIA
Tin	Rui Da Hung	TAIWAN, PROVINCE OF CHINA
Tin	Thaisarco	THAILAND
Tin	White Solder Metalurgia e Mineracao Ltda.	BRAZIL
Tin	Yunnan Chengfeng Non-ferrous Metals Co., Ltd.	CHINA
Tin	Tin Smelting Branch of Yunnan Tin Co., Ltd.	CHINA
Tin	Magnu's Minerais Metais e Ligas Ltda.	BRAZIL

Metal	Smelter or Refiner Facility Name	Country
Tin	O.M. Manufacturing Philippines, Inc.	PHILIPPINES
Tin	PT Rajehan Ariq	INDONESIA
Tin	PT Cipta Persada Mulia	INDONESIA
Tin	Resind Industria e Comercio Ltda.	BRAZIL
Tin	Super Ligas	BRAZIL
Tin	Aurubis Beerse	BELGIUM
Tin	Aurubis Berango	SPAIN
Tin	PT Bangka Prima Tin	INDONESIA
Tin	HuiChang Hill Tin Industry Co., Ltd.	CHINA
Tin	Guangdong Hanhe Non-Ferrous Metal Co., Ltd.	CHINA
Tin	Chifeng Dajingzi Tin Industry Co., Ltd.	CHINA
Tin	Tin Technology & Refining	UNITED STATES OF AMERICA
Tin	Luna Smelter, Ltd.	RWANDA
Tin	Yunnan Yunfan Non-ferrous Metals Co., Ltd.	CHINA
Tin	PT Mitra Sukses Globalindo	INDONESIA
Tin	CRM Fundicao De Metais E Comercio De Equipamentos Eletronicos Do Brasil Ltda	BRAZIL
Tin	CRM Synergies	SPAIN
Tin	PT Putera Sarana Shakti (PT PSS)	INDONESIA
Tin	Mining Minerals Resources SARL	CONGO, DEMOCRATIC REPUBLIC OF THE
Tin	Takehara PVD Materials Plant / PVD Materials Division of MITSUI MINING & SMELTING CO., LTD.	JAPAN
Tin	Malaysia Smelting Corporation Berhad (Port Klang)	MALAYSIA
Tin	Woodcross Smelting Company Limited	UGANDA
Tungsten	A.L.M.T. Corp.	JAPAN
Tungsten	Kennametal Huntsville	UNITED STATES OF AMERICA
Tungsten	Guangdong Xianglu Tungsten Co., Ltd.	CHINA
Tungsten	Chongyi Zhangyuan Tungsten Co., Ltd.	CHINA
Tungsten	Global Tungsten & Powders LLC	UNITED STATES OF AMERICA

Metal	Smelter or Refiner Facility Name	Country
Tungsten	Japan New Metals Co., Ltd.	JAPAN
Tungsten	Kennametal Fallon	UNITED STATES OF AMERICA
Tungsten	Wolfram Bergbau und Hutten AG	AUSTRIA
Tungsten	Xiamen Tungsten Co., Ltd.	CHINA
Tungsten	Ganzhou Jiangwu Ferrotungsten Co., Ltd.	CHINA
Tungsten	Jiangxi Yaosheng Tungsten Co., Ltd.	CHINA
Tungsten	Jiangxi Xinsheng Tungsten Industry Co., Ltd.	CHINA
Tungsten	Jiangxi Tonggu Non-ferrous Metallurgical & Chemical Co., Ltd.	CHINA
Tungsten	Malipo Haiyu Tungsten Co., Ltd.	CHINA
Tungsten	Xiamen Tungsten (H.C.) Co., Ltd.	CHINA
Tungsten	Jiangxi Gan Bei Tungsten Co., Ltd.	CHINA
Tungsten	Ganzhou Seadragon W & Mo Co., Ltd.	CHINA
Tungsten	Asia Tungsten Products Vietnam Ltd.	VIET NAM
Tungsten	Hunan Shizhuyuan Nonferrous Metals Co., Ltd. Chenzhou Tungsten Products Branch	CHINA
Tungsten	H.C. Starck Tungsten GmbH	GERMANY
Tungsten	TANIOBIS Smelting GmbH & Co. KG	GERMANY
Tungsten	Masan High-Tech Materials	VIET NAM
Tungsten	Jiangwu H.C. Starck Tungsten Products Co., Ltd.	CHINA
Tungsten	Niagara Refining LLC	UNITED STATES OF AMERICA
Tungsten	China Molybdenum Tungsten Co., Ltd.	CHINA
Tungsten	Philippine Chuangxin Industrial Co., Inc.	PHILIPPINES
Tungsten	Lianyou Metals Co., Ltd.	TAIWAN, PROVINCE OF CHINA
Tungsten	Hubei Green Tungsten Co., Ltd.	CHINA
Tungsten	Cronimet Brasil Ltda	BRAZIL
Tungsten	Fujian Xinlu Tungsten Co., Ltd.	CHINA
Tungsten	Tungsten Vietnam Joint Stock Company	VIET NAM
Tungsten	Lianyou Resources Co., Ltd.	TAIWAN, PROVINCE OF CHINA

Metal	Smelter or Refiner Facility Name	Country
Tungsten	Shinwon Tungsten (Fujian Shanghang) Co., Ltd.	CHINA
Tungsten	Philippine Bonway Manufacturing Industrial Corporation	PHILIPPINES
Cobalt	Gem (Jiangsu) Cobalt Industry Co., Ltd.	CHINA
Cobalt	Lanzhou Jinchuan Advanced Materials Technology Co., Ltd.	CHINA
Cobalt	Zhuhai Kelixin Metal Materials Co., Ltd.	CHINA
Cobalt	Ganzhou Tengyuan Cobalt New Material Co., Ltd.	CHINA
Cobalt	Guangxi Yinyi Advanced Material Co., Ltd.	CHINA
Cobalt	Tianjin Maolian Science & Technology Co., Ltd.	CHINA
Cobalt	Zhejiang Huayou Cobalt Company Limited	CHINA
Cobalt	Umicore Finland Oy	FINLAND
Cobalt	Umicore Olen	BELGIUM
Cobalt	Dynatec Madagascar Company	MADAGASCAR
Cobalt	Port Colborne Refinery	CANADA
Cobalt	Quzhou Huayou Cobalt New Material Co., Ltd.	CHINA
Cobalt	Kamoto Copper Company	CONGO, DEMOCRATIC REPUBLIC OF THE
Cobalt	Chemaf Etoile	CONGO, DEMOCRATIC REPUBLIC OF THE
Cobalt	Societe pour le Traitement du Terril de Lubumbashi (STL)	CONGO, DEMOCRATIC REPUBLIC OF THE
Cobalt	La Compagnie de Traitement des Rejets de Kingamyambo S.A. (Metalkol S.A.)	CONGO, DEMOCRATIC REPUBLIC OF THE
Cobalt	Niihama Nickel Refinery, Sumitomo Metal Mining	JAPAN
Cobalt	Mine de Bou-Azzer	MOROCCO
Cobalt	Compagnie de Tifnout Tiranimine	MOROCCO
Cobalt	Guangdong Jiana Energy Technology Co., Ltd.	CHINA
Cobalt	Jiangsu Xiongfeng Technology Co., Ltd.	CHINA
Cobalt	Mutanda Mining SPRL	CONGO, DEMOCRATIC REPUBLIC OF THE
Cobalt	SungEel HiTech Co., Ltd.	KOREA, REPUBLIC OF
Cobalt	Jiangxi Jiangwu Cobalt Industrial Co., Ltd.	CHINA
Cobalt	Jingmen GEM Co., Ltd.	CHINA

Metal	Smelter or Refiner Facility Name	Country
Cobalt	Ganzhou Highpower Technology Co., Ltd.	CHINA
Cobalt	NORILSK NICKEL HARJAVALTA OY	FINLAND
Cobalt	Zhejiang New Era Zhongneng Technology Co., Ltd.	CHINA
Cobalt	Hunan Yacheng New Materials Co., Ltd.	CHINA
Cobalt	Murrin Murrin Nickel Cobalt Plant	AUSTRALIA
Cobalt	Hunan CNGR New Energy Science & Technology Co., Ltd.	CHINA
Cobalt	Tenke Fungurume Mining SA	CONGO, DEMOCRATIC REPUBLIC OF THE
Cobalt	Ningbo Hubang New Material Co., Ltd.	CHINA
Cobalt	Smelter not listed	FINLAND
Cobalt	CoreMax Corporation	TAIWAN, PROVINCE OF CHINA
Cobalt	Zhejiang Greatpower Cobalt Materials Co., Ltd.	CHINA
Cobalt	Mechema Taiwan Plant 2	TAIWAN, PROVINCE OF CHINA
Cobalt	Harima Refinery, Sumitomo Metal Mining	JAPAN
Cobalt	Vale – Long Harbour Processing Plant (LHPP)	CANADA
Cobalt	Kisanfu Mining (Kimin)	CONGO, DEMOCRATIC REPUBLIC OF THE
Cobalt	Guizhou CNGR Resource Recycling Industry Development Co., Ltd.	CHINA
Cobalt	Smelter not listed	CHINA
Cobalt	Anhui Hanrui New Material Co., Ltd.	CHINA
Cobalt	Fujian Evergreen New Energy Technology Co.	CHINA
Cobalt	Jiangxi Miracle Golden Tiger Cobalt Co. Ltd.	CHINA
Cobalt	Eti Bakir A.S	TURKEY
Cobalt	Lianyou Resources Co., Ltd.	TAIWAN, PROVINCE OF CHINA
Cobalt	Impala Refineries – Base Metals Refinery (BMR)	SOUTH AFRICA
Cobalt	Impala Rustenburg	SOUTH AFRICA
Mica	Yamaguchi Mica	JAPAN
Mica	Yamaguchi Mica Co., Ltd. Toyohashi Factory	JAPAN
Mica	Yamaguchi Mica Co., Ltd. Shinshiro Factory	JAPAN