



仁寶電腦工業股份有限公司
COMPAL ELECTRONICS, INC.

企業社會責任政策 CSR Policy

遵守法律與商業道德之規範，維持良好的公司治理。

Comply with the laws and business ethical regulations, and maintain corporate governance well.

保障人權與勞工權益，建立良好勞資關係，提供員工健康安全的工作環境及能力發展空間。
Protect human rights and labor rights to build up a good labor relation. Provide our employees healthy and safe workplace and career development.

以「環境保護」為宗旨，在企業日常運作和產品設計上落實環保作為，持續改善地球環境。
Take the action of environmental protection in the daily company operations and product design. Improve earth's environment continuously.

推動企業社會責任的理念與做法至供應鏈，為人類社會、經濟、環境之永續發展盡力，積極回饋社會。

Promote CSR mission and procedure to supply chain and make efforts to sustainable development for society, economy and environment.

持續創新，創造公司價值，有效管理營運風險，以提升整體資源效益，為利害關係人創造最大利益。

Make sustained innovation and create the values for our company. Manage operational risk effectively to improve benefits of whole resources and deliver the biggest benefit to our stakeholders.

■ 附則/ Supplementary Provisions

第1條 本政策經董事會通過後實施，修訂時亦同。

The Principles take effect after approval of the board of directors and also could be revised as the same approval.

第2條 本政策訂定於中華民國108年11月11日經董事會決議通過後實施。

The Policy was adopted of BOD Meeting on Nov. 11, 2019.