Information Security Policy

To achieve the information security strategy of "ensuring business continuity and enhancing customer satisfaction," Compal has implemented an information security management system. This includes formulating roles and responsibilities for information security, ensuring full participation from all employees and contractors. We identify information assets, conduct information security risk assessments, comply with laws and regulations, meet customer security requirements, and carefully evaluate overall information security risk items and acceptance criteria.

In response to the evolving digital environment and ever-changing new technologies, we strengthen digital resilience and implement information security controls with a proactive defense mindset. This includes identification, protection, detection, response, and recovery, aimed at maintaining the confidentiality, integrity, and availability of critical information assets. Through management reviews and performance evaluations, we continuously improve and maintain the effectiveness of the information security management system. Our goal is to gain customer trust, fulfill commitments to shareholders, and achieve sustainable business operations.

■ **Supplementary Provisions**

Article 1 The Principles take effect after approval of the board of directors and also could be revised as the same approval.

Article 2 The Policy was adopted of BOD Meeting on August 13, 2024.