



仁寶電腦工業股份有限公司 COMPAL ELECTRONICS, INC.

Raw Material Policy of Green Product

Compal is committed to managing and utilizing raw materials in accordance with the principles of sustainable development, while actively engaging with both internal and external stakeholders. We are dedicated to searching for and developing procurement, application, and management models for raw materials that aim to reduce and minimize environmental and social impacts. Our goal is to pursue the sustainable development of both the environment and society.

Compal's Commitment

1. Adhere stringently to international standards for the management of hazardous substances and customer specifications, ensuring that product design and manufacturing comply with relevant regulatory requirements.
2. Continuously enhance the proportion of recycled raw materials of all types utilized in our products and broaden their range of applications, implement multiple measures such as promoting the reduction of plastic in packaging materials, increasing the proportion of halogen-free component materials and processes. Encourage raw material suppliers to implement and obtain relevant third-party verification.
3. Dedicated to the preservation of global or nationally important for biodiversity conservation areas, with a priority on purchasing raw materials that are not from the protected zones mentioned above. Also promote suppliers adopt measures such as avoidance, minimization, rehabilitation, and compensation to minimize ecological impacts.
4. Develop management strategies and implement corresponding action plans aimed at reducing the consumption of energy and water resources, as well as minimizing the generation of waste and pollutants associated with the management and application of raw materials.
5. Participate in joint initiatives or workshops focused on sustainable raw material issues within and outside the industry, collaborating with value chain and business partners to promote the adoption of sustainable raw material standards and best practice solutions collectively.

■ Supplementary Provisions

Article 1 The Principles take effect after approval of the board of directors and also could be revised as the same approval.

Article 2 The Policy was adopted of BOD Meeting on August 13, 2024.