



FROM VISION TO REALITY

Innovation Empowered

Compal Electronics, Inc. 2Q25 & 1H25 Consolidated Financial Results



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Aug 12, 2025

Safe Harbor Notice

Except for historical information contained herein, the matters set forth in this presentation are forward looking statements that are subject to risks and uncertainties that could cause actual results to differ materially. These forward looking statements are not based on historical facts but rather on management's expectations regarding future growth, results of operations, performance, future capital and other expenditures, competitive advantages, business prospects and opportunities. Statements in this presentation about our future plans and intentions, results, level of activities, performance, goals or achievements or other future events constitute forward looking statements. Wherever possible, words such as "anticipate", "believe", "expect", "may", "could", "will", "potential", "intend", "estimate", "should", "plan", "predict", or the negative or other variations of statements reflect management's current beliefs and assumptions and are based on the information currently available to our management.

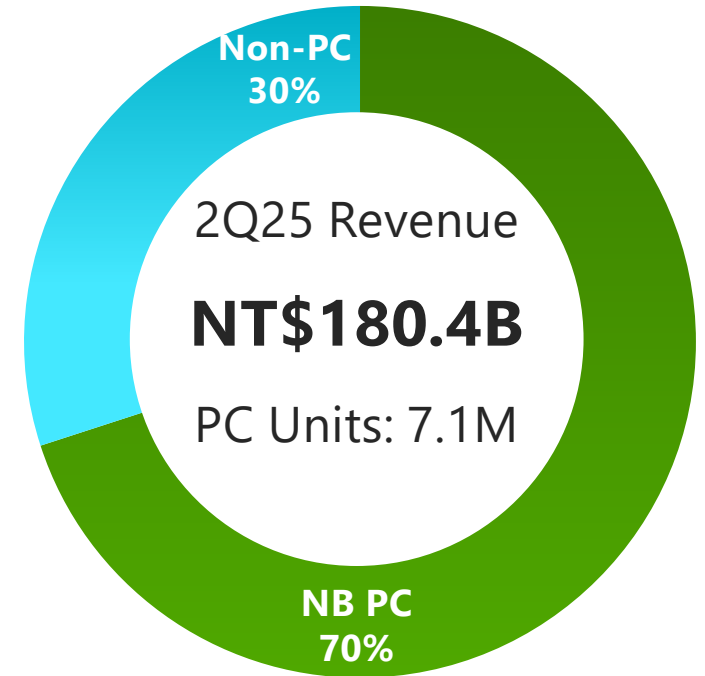
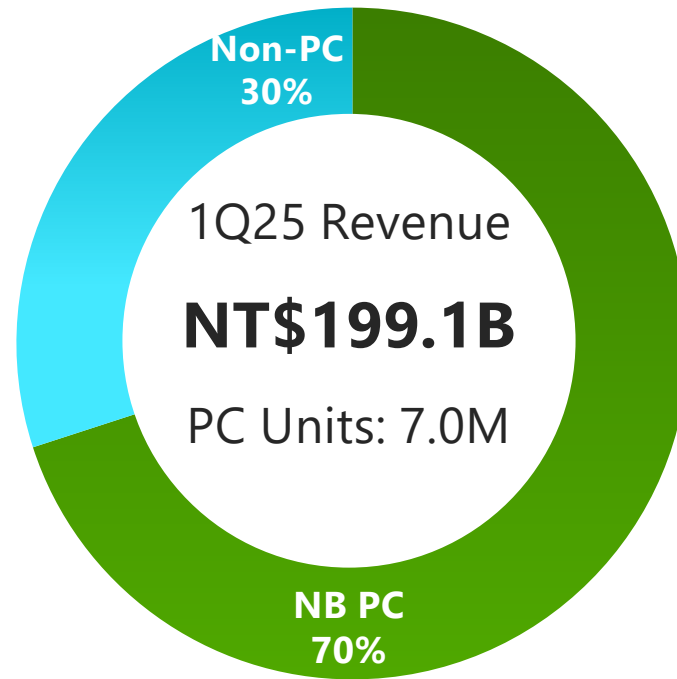
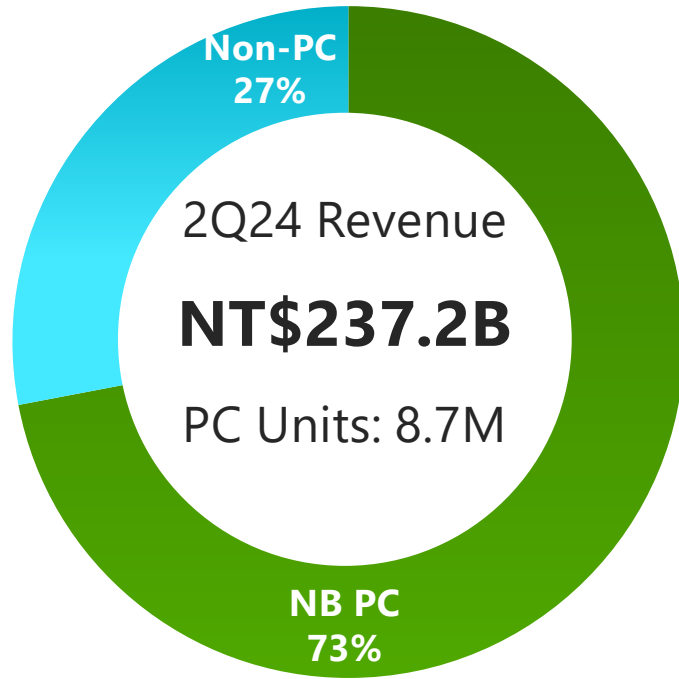
Investors are cautioned not to place undue reliance on these forward looking statements, which are made as of the date of this presentation, and we assume no obligation to update or revise any forward looking statements.

Agenda

- Welcome
- 2Q25 & 1H25 Financial Review
- Business Update & Outlook
- Q&A

2Q25 & 1H25 Financial Review

Quarterly Revenue Mix



2Q25 Income Statement

NT\$ Million	2Q25		1Q25		QoQ	2Q24		YoY
Net Sales	180,443	100.0%	199,098	100.0%	-9%	237,209	100.0%	-24%
Gross Profit	<u>10,585</u>	5.9%	<u>10,443</u>	5.2%	1%	<u>11,790</u>	5.0%	-10%
Operating Exp	7,961	4.4%	7,737	3.8%	3%	7,729	3.3%	3%
Operating Profit	<u>2,624</u>	1.5%	<u>2,706</u>	1.4%	-3%	<u>4,061</u>	1.7%	-35%
Non-Operating Items	-1,334	-0.8%	721	0.3%	-285%	186	0.1%	-817%
Pre-Tax Income	<u>1,290</u>	0.7%	<u>3,427</u>	1.7%	-62%	<u>4,247</u>	1.8%	-70%
Income Tax	361	0.2%	788	0.4%	-54%	961	0.4%	-62%
Net Income	929	0.5%	2,639	1.3%	-65%	3,286	1.4%	-72%
Net Income to Parent	<u>482</u>	0.3%	<u>2,191</u>	1.1%	-78%	<u>2,881</u>	1.2%	-83%
Minority	447	0.2%	448	0.2%	-0%	405	0.2%	10%
EPS (NT\$)	<u>0.11</u>		<u>0.50</u>		-78%	<u>0.66</u>		-83%

Note: All figures in million of NT\$ except for earnings per share; Financial data is IFRS adoption

1H25 Income Statement

NT\$ Million	1H25		1H24		YoY
Net Sales	379,541	100.0%	436,780	100.0%	-13%
Gross Profit	21,029	5.5%	21,579	5.0%	-3%
Operating Exp	15,699	4.1%	14,680	3.4%	7%
Operating Profit	5,330	1.4%	6,899	1.6%	-23%
Non-Operating Items	-613	-0.2%	320	0.1%	-292%
Pre-Tax Income	4,717	1.2%	7,219	1.7%	-35%
Income Tax	1,149	0.3%	1,635	0.4%	-30%
Net Income	3,568	0.9%	5,584	1.3%	-36%
Net Income to Parent	2,674	0.7%	4,772	1.1%	-44%
Minority	894	0.2%	812	0.2%	10%
EPS (NT\$)	0.61		1.10		-45%

Note: All figures in million of NT\$ except for earnings per share; Financial data is IFRS adoption

Non-Operating Breakdown

NT\$ Million	2Q25	1Q25	2Q24	1H25	1H24
Interest Income (Exp), net	17	5	57	22	81
Investment Gain (Loss), net	-18	68	108	50	-90
FX Gain (Loss) , net	-1,417	588	-94	-829	120
Others	84	60	115	144	209
<u>Non-Operating Gain (Loss)</u>	<u>-1,334</u>	<u>721</u>	<u>186</u>	<u>-613</u>	<u>320</u>

Note: All figures in million of NT\$; Financial data is IFRS adoption

2Q25 Balance Sheet

NT\$ Million	2Q25		1Q25		2Q24	
Cash and Cash Equivalents	65,563	17%	83,502	19%	86,570	19%
Account Receivable	156,078	41%	180,963	42%	211,263	45%
Inventories	75,823	20%	78,484	18%	85,574	18%
Current Assets	310,932	81%	356,721	82%	394,407	84%
Total Assets	381,782	100%	433,613	100%	467,688	100%
Accounts Payable	129,745	34%	144,532	33%	162,646	35%
Current Liabilities	228,452	60%	266,451	61%	303,265	65%
Total Liabilities	246,888	65%	286,471	66%	328,017	70%
Shareholders' Equity	134,894	35%	147,142	34%	139,672	30%
BVPS - Parent (NT\$)	\$ 27.6		\$ 30.4		\$ 28.7	
AR days	79		83		81	
Inventory days	41		38		35	
AP days	70		70		66	
CCC days	50		51		50	

Note: All figures in million of NT\$ except for book value per share; Financial data is IFRS adoption

Business Update

Announcement of BOD-Approved Investments

Investment in Compal Americas (US) Inc. (Aug. 12)

The Company announced a cash investment of **US\$225 million** into Compal Americas (US) Inc., its wholly owned subsidiary in the US. This initiative is designed to mitigate risks associated with global trade and tariff policies, while enhancing the Company's Server, NB and Auto Electronics operations in North America.

Establishment of New Subsidiaries in the US (Aug. 12)

The Company announced the incorporation of two newly established subsidiaries in the US, with a total investment of **US\$75 million**. The new entity will serve as the operational base for expanding the Company's Server business in the US market.

Compal Server Strategies – Scaling AI Server Growth



Global Strategy | N. America Presence

- Establishing **capabilities in both the US and Mexico** to address geopolitical shifts and customer proximity.
- Production readiness is aligned within a **strategic timeline**.



Capability Expansion | Engineering Scale-Up

- On track to **reach 1000+ engineers** by end-2025, supporting AI, liquid cooling, and high-density designs.
- **In-house expertise** spans board design, thermal solutions, rack-level integration, and system validation



Partnerships | Strategic Collaborations

- Actively engaging with **NVIDIA** and **AMD** to support their latest GPU roadmaps
- Targeting collaboration with **Tier-1 customers** to co-develop next-generation AI server platforms.

Recent Corporate Events

Infrastructure Solutions
Automotive Electronics
Advanced Communication
Medical Tech
Industrials
 + Innovation & Research

2025 May Compal unveils the Next High-Performance AI Server Platform powered by AMD Instinct™ MI350 series GPUs at 2025 COMPUTEX



2025 May Compal's AI PC makes a powerful debut, driving market insights and unlocking diverse, immersive experiences



Qualcomm



2025 June Compal optimizes AI workloads with AMD Instinct MI355X at AMD Advancing AI 2025 and International Supercomputing Conference 2025



From AutoSens
to the Road



2025 Jun Compal showcased its vision for next-gen vehicle safety at AutoSens Detroit 2025.

2025 Jun Compal announces completion of new automotive electronics facility in Poland, signaling strategic growth in Europe

2025 May Compal launches CGA-QX platform, accelerating development of Quantum Computing applications using NVIDIA CUDA-Q

2025 May Compal, Mackay Memorial Hospital, and National Pingtung University announced strategic partnership to advance AI- and Quantum-inspired precision medicine

2025 Jun Manufacturing Is Just the Beginning — Compal joins MIT Media Lab to architect what's next

2025 Jun Compal ranked in the Top 5% for TWSE Corporate Governance Evaluation in 2024

2025 May Compal unveils world's first AI electronic whiteboard at COMPUTEX 2025, collaborating with Qualcomm to deliver a new era of smart teaching

2025 May Compal launches "5G x AI Smart Retail" integrated solution, pioneering the future of retail



Recent ESG Highlights

E



- In July 2025, Compal successfully completed the “ONE + N Net-Zero Acceleration Program” with suppliers, **achieving a total reduction of 14,761 tCO₂e, significantly surpassing** the original target of 10,000 tCO₂e.

- In June 2025, Compal further **strengthened its climate governance** by establishing key management documents to **reinforce Compal’s commitment to responsible climate advocacy** and ensure that all policy engagement efforts are aligned with the company’s core values and sustainability goals.

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- In 2024, Compal contributed **NT\$8.09M to external initiatives supporting ESG promotion, tech industry collaboration, and talent development**—a substantial increase from NT\$1.88M in 2023, reflecting our growing commitment to social impact.

- To support employee families and **encourage newborns**, Compal granted NT\$1.34M in childbirth subsidies for 203 newborns in 2024. Since the program began in 2011, **we’ve supported 3,632 newborns, with total subsidies reaching NT\$239.71M**, underscoring our dedication to employee well-being.

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- In June 2025, Compal was ranked in the **top 5% in the TWSE Corporate Governance Evaluation**, and in May 2025, was featured in the **2025 S&P Global Sustainability Yearbook** as a **top 10% CSA scorer and honored as an “Industry Mover”** in the Computers & Peripherals and Office Electronics category.

- Compal continued its strong ESG performance, maintaining inclusion in **FTSE4Good (10th year), FTSE4Good TIP Taiwan ESG (8th year)** indices, and several TWSE ESG-related indices (Environmental Sustainability and High Dividend ; High Compensation 100 ; Employee Creation 99), reflecting **market recognition of our long-term sustainability value.**

Business Outlook

Q&A

Thank you



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