

## The introduction of Directors

The Board of Directors exercise their rights based on legal regulations, the Company articles and resolutions of Shareholders' Meetings. They are responsible for directing strategies and supervising the management. The various procedures and arrangements of its corporate governance system shall ensure the maximum benefits obtained to stakeholders and the maximum profit created to shareholders. The Chief Auditor is regularly invited to report the audit progress during the Board of Directors' Meeting. Apart from the Chief Auditor, other employees may also be called to participate in the Board Meetings, depending on the agenda discussed.

**• The 14<sup>th</sup> term of the Board of Directors is from August 27, 2021 to August 26, 2024.**

Title	Name(Note)	Academic Background	Work Experience & Current Positions
Chairman	Sheng-Hsiung Hsu	Honorary Doctorate Degree of National Normal University Bachelor's degree in National Normal University (Chinese Dept.)	Founder of Compal Electronics, Inc. Chairman of Kinpo Electronics, Inc. Chairman of Cal-Comp Technology Co., Ltd.
Vice Chairman	Jui-Tsung Chen	Honorary Doctorate Degree of National Cheng-Kung University Bachelor's degree in National Cheng-Kung University (Electrical Engineering Dept.)	Chairman of Arcadyan Technology Corporation Director of Kinpo Electronics, Inc.
Director	Binpal Investment Co., Ltd. Representative: Wen-Being Hsu	National Tao-Yuan Sr. Vocational Agricultural & Industry School	Founder of Compal Electronics, Inc. Director of Baotek Industrial Materials Ltd.
Director	Kinpo Electronics, Inc. Representative: Chieh-Li Hsu	M.S., International Business, Waseda University, Japan	Director of Kinpo Electronics, Inc. Chairman & President of AcBel Polytech Inc.
Director	Charng-Chyi Ko	Bachelor's degree in National Taiwan University (Division of Business) Doctor of the University of Lincoln, USA	Founder of Compal Electronics, Inc. Director of Kinpo Electronics, Inc. Chairman of Taiwan Biotech Co., Ltd.
Director	Sheng-Chieh Hsu	Bachelor's degree in Tam- Kang University (Architectural Dept.)	Director of Kinpo Electronics, Inc Director of Cal-Comp Technology Co., Ltd.
Director	Yen-Chia Chou	Bachelor's degree in National Taiwan University (Geology Dept.)	Chairman of Sceptre Industry Co., Ltd. Director of Kinpo Electronics, Inc
Director	Chung-Pin Wong	Master's degree in Management Science of National Chiao-Tung University	Chairman of Compal Broadband Networks, Inc. President of Compal Electronics, Inc.
Director	Chiung-Chi Hsu	Master's degree in San Francisco Golden Gate University.	Chairman of Full Power Investment Co., Ltd.
Director	Ming-Chih Chang	Department of Electrical Engineering, Ming Chi University of Technology	EVP of Compal Electronics, Inc. Director of Mactech Co., Ltd.
Director	Anthony Peter Bonadero	Texas A&M University	EVP of Auscom Engineering Inc.
Director	Sheng-Hua Peng	Graduate Institute of Electronics Engineering of National Taiwan University	Director of Arcadyan Technology Corporation EVP of Compal Electronics, Inc.
Independent Director	Min Chih Hsuan	Bachelor's degree in Chiao Tung University Electrical Engineering	Honorary Vice Chairman of United Microelectronics Corp. Chairman of Fusionvax, Inc.
Independent Director	Duei Tsai	Taiwan University, PhD, Electrical Engineering	Independent Director of TTY Biopharm Independent Director of Taiwan High Speed Rail Corporation
Independent Director	Wen-Chung Shen	Bachelor's degree in National Taiwan University (Electrical Engineering Dept.)	Chairman of Hetuo Investment Co., Ltd. Director of Compal Electronics, Inc.

Note: All directors are male; in addition, except Anthony Peter Bonadero is citizen of U.S, the nationality of remainders is Republic of China.

## Attendance of Members at Board of Directors Meetings

- The term of the 14<sup>th</sup> committee is from August 27, 2021 to August 26, 2024.
- There were seven Board meetings during 2023 (A). Director's attendance records are as shown below:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) [B/A]	Remarks
Chairman	Sheng-Hsiung Hsu	7	0	100%	
Vice Chairman	Jui-Tsung Chen	5	2	71.43%	
Director	Binpal Investment Co., Ltd. Representative: Wen-Being Hsu	5	2	71.43%	Note 1
Director	Kinpo Electronics, Inc. Representative: Chieh-Li Hsu,	7	0	80%	
Director	Charng-Chyi Ko	7	0	100%	
Director	Sheng-Chieh Hsu	6	1	85.71%	
Director	Yen-Chia Chou	5	1	71.43%	
Director	Chung-Pin Wong	7	0	100%	
Director	Chiung-Chi Hsu	7	0	100%	
Director	Ming-Chih Chang	7	0	100%	
Director	Anthony Peter Bonadero	5	2	71.43%	Note 2
Director	Sheng-Hua Peng	7	0	100%	
Independent Director	Min-Chih Hsuan	4	3	57.14%	
Independent Director	Duei Tsai	7	0	100%	
Independent Director	Wen-Chung Shen	7	0	100%	

Note 1. Due to health reason, director Wen-Being Hsu was not present for 2 of 5 board meetings.

- Foreign director Anthony Peter Bonadero was not present for 2 of 5 board meetings due to scheduling and timezone differences.

### • Independent Director's attendance records for 2023:

Title	Name	1 <sup>st</sup> Meeting	2 <sup>nd</sup> Meeting	3 <sup>rd</sup> Meeting	4 <sup>th</sup> Meeting	5 <sup>th</sup> Meeting	6 <sup>th</sup> Meeting	7 <sup>th</sup> Meeting
Independent Director	Min-Chih Hsuan	★	●	★	●	●	●	★
Independent Director	Duei Tsai	●	●	●	●	●	●	●
Independent Director	Wen-Chung Shen	●	●	●	●	●	●	●

Note: ●: Attendance in Person; ★: By Proxy; ◎: Absent