

## The Material Resolutions of the Board Meeting for 2022

Date	Material resolutions
3 <sup>rd</sup> Meeting (14 <sup>th</sup> Term) 2022.2.10	<ol style="list-style-type: none"> <li>1. Approved senior level management change</li> <li>2. Approved loan to Kinpo&amp;Compal Group Assets Development Corporation</li> <li>3. Approved the Company to acquire the common shares of Poindus Systems Corp. by public tender offer.</li> <li>4. Approved the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions</li> <li>5. Approved authorize the Company to obtain credit facilities from financial institutions</li> </ol>
4 <sup>th</sup> Meeting (14 <sup>th</sup> Term) 2022.3.15	<ol style="list-style-type: none"> <li>1. Approved the Internal Control System Statement for the year 2021</li> <li>2. Approved the enactment to the “Risk management policy of Compal Group”</li> <li>3. Approved the proposal of the distribution of compensation to employees and directors for the year 2021</li> <li>4. Approved 2021 Audited Consolidated Financial Statements and Parent Company Only Financial Statements</li> <li>5. Approved the Business Report for the year 2021</li> <li>6. Approved the Business Plan for the year 2022</li> <li>7. Approved the proposal for Distribution of Earnings for the year 2021</li> <li>8. Approved the proposal for cash dividends from Earnings for the year 2021</li> <li>9. Approved the proposal of cash distribution from Capital Surplus</li> <li>10. Approved the relevant matters regarding the distribution of the year 2021 cash dividends and cash distribution from capital surplus to shareholders</li> <li>11. Approved the convention of 2022 Annual General Shareholders’ Meeting</li> <li>12. Approved the enactment to the “Sustainability Committee Charter”</li> <li>13. Approved the appointment of the 1<sup>st</sup> term of sustainability committee members</li> <li>14. Approved the amendment to the “Corporate Social Responsibility Best Practice Principles”</li> <li>15. Approved evaluate CPAs’ independence and competence of performing financial report audit.</li> <li>16. Approved the first mid-year employees’ bonus of the year 2022</li> <li>17. Approved the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions</li> <li>18. Approved authorize the Company to obtain credit facilities from financial institutions</li> </ol>
5 <sup>th</sup> Meeting (14 <sup>th</sup> Term) 2022.5.11	<ol style="list-style-type: none"> <li>1. Approved the 1Q 2022 Consolidated Financial Review Report</li> <li>2. Approved the amendment to the “Articles of Incorporation”</li> <li>3. Approved the amendment to the “Procedures for Acquisition or Disposal of Assets”</li> <li>4. Approved the amendment to the “Procedures for Lending Funds to Other Parties”</li> <li>5. Approved the amendment to the “Rules and Procedures of Shareholders Meeting”</li> <li>6. Approved the release of non-competition restrictions for the managers</li> <li>7. Approved the release of non-competition restrictions for Directors</li> <li>8. Approved employees’ salary adjustment of the year 2022</li> <li>9. Approved the proposal for the appropriated percentage for the remuneration of employees and Directors of the year 2022</li> <li>10. Approved the targets and plans of Sustainability for the year 2022</li> <li>11. Approved fund loan to 100% owned subsidiary Compalead Eletrônica do Brasil Indústria e Comércio Ltda.</li> <li>12. Approved fund loan to 100% owned subsidiary Compal Eletrônica Da Amazônia Ltda.</li> <li>13. Approved authorize the Company to obtain credit facilities from financial institutions</li> <li>14. Approved the plan to execution of the investment agreement for the project of New Taipei City RuiFang District Medical and Long-Term Care Facility BOT+BTO Project</li> <li>15. Approved the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institution.</li> <li>16. Approve to obtain newly issued shares of Raypal Biomedical Co., Ltd. by participating in the capital injection by cash.</li> </ol>
	<ol style="list-style-type: none"> <li>1. Approved the enactment to the “Compal Group's Business Continuity Management Policy”</li> <li>2. Approved the Directors’ Remuneration for the year 2021</li> </ol>

Date	Material resolutions
6 <sup>th</sup> Meeting (14 <sup>th</sup> Term) 2022.8.12	<ol style="list-style-type: none"> <li>3. Approved 2<sup>nd</sup> mid-year employees' bonus for the year 2022</li> <li>4. Approved the 1H 2022 Consolidated Financial Review Report</li> <li>5. Approved the Kaohsiung branch moving to a new location</li> <li>6. Approved for a loan to Henghao Technology Co. Ltd.</li> <li>7. Approved for a loan to Unicom Global, Inc.</li> <li>8. Approved the Company to adjust the lending interest rate and interest payment date of the capital loan to the subsidiaries</li> <li>9. Approved the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions</li> <li>10. Approved authorize the Company to obtain credit facilities from financial institutions</li> </ol>
7 <sup>th</sup> Meeting (14 <sup>th</sup> Term) 2022.11.11	<ol style="list-style-type: none"> <li>1. Approved for approval of annual audit plan for year 2023</li> <li>2. Approved the compensation of Employee bonuses in cash of year 2021</li> <li>3. Approved the proposal for 2022 year-end employees' bonus</li> <li>4. Approved the 3Q 2022 Consolidated Financial Statements</li> <li>5. Approved the amendment to the "Rules and Procedures for Board of Directors Meetings"</li> <li>6. Approved the amendment to the "Procedures for Handling Material Inside Information"</li> <li>7. Approved the amendment to the "Internal Control System"</li> <li>8. Approved to indirectly invest in the establishment of a Vietnamese subsidiary and obtain the land use rights by the subsidiary.</li> <li>9. Approved the proposal of the subsidiary's planned gross project budget of the leased land and commissioned to build the new group operating headquarters building</li> <li>10. Approved the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions</li> <li>11. Approved the issuance of Letter of Undertaking by the Company to facilitate its subsidiary in obtaining credit facilities from financial institution</li> <li>12. Approved authorize the Company to obtain credit facilities from financial institutions</li> </ol>